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Stockholm, 22 May 2020

To the noteholders in: Bong AB (publ)

ISIN: SE0011281419 – Bong AB (publ) SEK 210,000,000 Senior Secured Floating Rate Notes 2018/2021 (the “Notes”)

This voting request for procedure in writing has been sent on 22 May 2020 to bondholders directly registered in the debt register (Sw. *skuldbok*) kept by Euroclear Sweden AB (“Euroclear”). If you are an authorised nominee under the Swedish Financial Instruments Accounts Act (Sw. *lag (1998:1479) om värdepapperscentraler och kontoföring av finansiella instrument*) or if you otherwise are holding Notes on behalf of someone else on a securities account (i.e. an account for dematerialised securities maintained by Euroclear pursuant to the Financial Instruments Account Act), please forward this notice to the holder you represent as soon as possible. For further information, please see below under Section 6.2 (*Voting rights*).

NOTICE OF WRITTEN PROCEDURE – AMENDMENT REQUEST

All capitalised terms used herein and not otherwise defined in this notice (the “**Notice**”) shall have the meanings assigned to them in the terms and conditions of the Notes (the “**Terms and Conditions**”).

Nordic Trustee & Agency AB (publ) acts as agent (the “**Agent**”) for the holders of the Notes (the “**Noteholders**”) in the above mentioned bond issue **ISIN SE0011281419**, issued by Bong AB (publ) (the “**Issuer**”). In its capacity as Agent, and as requested by the Issuer, the Agent hereby initiates a procedure in writing, whereby Noteholders can vote for or against the Issuer’s Request (hereinafter as defined in Section 2.1 (*Proposed amendments to the Terms and Conditions*) below).

All Noteholders are strongly encouraged to review and consider the Request.

Key information

Q&A Session:	4 June 2020, 15:00 AM CEST
Registration for Q&A Session:	1 June 2020
Record Date for being eligible to vote:	29 May 2020
Deadline for voting:	16 June 2020, 15:00 CEST
Quorum requirement:	At least 20% of the Adjusted Nominal Amount
Majority requirement:	At least 50% of the Adjusted Nominal Amount

Noteholders participate by completing and sending the voting form, attached hereto as Schedule 1 (the “**Voting Form**”), and, if applicable, the power of attorney/authorisation, attached hereto as Schedule 2 (the “**Power of Attorney**”), or other sufficient evidence, if the Notes are held in custody other than by Euroclear, to the Agent. Please contact the securities firm you hold your Notes through if you do not know how your Notes are registered or if you need authorisation or other assistance to participate.

The Agent must receive the Voting Form no later than 15:00 (CEST) on 16 June 2020 either by mail, courier or email to the Agent using the contact details set out in Section 6.7 (*Address for sending replies*) below. Votes received thereafter may be disregarded.

To be eligible to participate in the Written Procedure, a person must be registered on a Securities Account with Euroclear as a direct registered owner (Sw. *direktregistrerad ägare*) or as an authorised nominee (Sw. *förvaltare*) with respect to one or several Notes on 29 May 2020 (the “**Record Date**”).

Noteholders may be required to take certain actions in order to be eligible to vote in the Written Procedure. For further information regarding who is eligible to participate and what steps that may need to be taken to participate, please see Section 6 (*Written Procedure*) below.

The Issuer will hold a digital Q&A session on 4 June 2020, 15:00 CEST. For more details on how to register for the Q&A Session and how to lodge questions, please see Section 6.7 (*Q&A Session*).

Notwithstanding anything to the contrary contained herein or in any other document related to the Request, the Issuer reserves the right, in its sole discretion to terminate the solicitation of consent to the Request for any reason.

1. Background

The Group Companies have since the bond issue in October 2018 taken operational and organisational measures to increase its operating profits as well as improve the cost efficiency and cash flow of the Group. This has *inter alia* included an increased focus on the business area of light packaging solutions. In light of the successful outcome of these measures, the Issuer made a repurchase of Notes to the Nominal Amount of SEK 10,000,000. Following such repurchase the Adjusted Nominal Amount that may be voted for in a Written Procedure with respect to the Notes is SEK 200,000,000, as of the date hereof.

Regardless of these improvements, the Group Companies have not been unaffected by the impact of the current COVID19 pandemic. The Group Companies have experienced a significant decrease in sales during April and May 2020, in particular in France and the UK, as well as cash flow effects. The business segment 'light packaging' is still doing comparatively well, growing both in respect of nominal sales (+8% in Q1 2020 compared to Q1 2019) and in respect of its share of the Group's total turnover, now standing for approx. 22% of the Group's total turnover. However, the state mandated lockdown in most of the European countries in April and May have had a negative impact also on the light packaging business, especially in the Retail part.

Further, the Issuer has experienced, and expects to continue to experience, delay of, or default, in payments from customers and the consequent effects on cash flow may increase Net Debt as well as negatively affect liquidity. As the market as a whole has been affected and the knock-on effects that are created cause rapid developments where actions have to be taken with haste in order to counteract these effects.

The Group Companies have taken numerous actions in order to reduce costs and adapt the business to the change in demand to mitigate these effects in the short term, but further actions are required to meet both the short and the longer term challenges.

As a response to the current market situation, governments are offering rescue loans or similar relief facilities which are government funded or secured to businesses to aid businesses in the wake of the COVID19 pandemic ("**Relief Facilities**"). The Group has in May 2020 been granted and will incur a Relief Facility in France, such Financial Indebtedness being within the limitations of Permitted Debt under the Terms and Conditions. By incurring this Relief Facility, the baskets under the definition of Permitted Debt will have been fully utilised and the Group Companies will therefore have exhausted its ability to incur additional Relief Facilities pursuant to the current permissions under the Terms and Conditions.

The board of directors do however see that additional funding will be required to counteract the negative effects of the pandemic and get through this period of unusual market turmoil whilst maintaining the going concern. Raising any such additional amounts would currently not be permitted under the Terms and Conditions.

Further, in light of the Group Companies suffering a drop in its EBITDA due to COVID19, while at the same time needing to increase its Financial Indebtedness to be able to meet and counteract the negative effects of COVID19, both parameters of the Maintenance Test are moving in the 'wrong' direction. As such, the Group will exceed the Maintenance Test on the Test Date for Q3 (being 30 September 2020) and possibly already on the Test Date for Q2 (being 30 June 2020).

In light of the above, the Issuer seeks to obtain the Noteholder’s approval of certain amendments of the Terms and Conditions concerning Permitted Debt and Financial Covenants, to allow the Group Companies to apply for additional Relief Facilities and grant the Issuer a covenant holiday, as further described below under the Section 2 (*Proposal and request for consent*). The Issuer’s Request is further motivated under Section 3 (*Reasons for the Request*).

If the Noteholders approve the proposed amendments of the terms and conditions, the Group would be able to undertake the necessary restructuring of the business in light of the changed market condition caused by the COVID19 pandemic. In parallel the Issuer also see now the countries in Europe opening up and ending the economic lockdown. Therefore the Issuer is confident that volumes and sales will start to go up again, even if there is a significant road back to the pre-COVID19 levels, and that the Group can in time be put back on track if the proposed amendments of the terms and conditions is approved.

Regardless of whether the Request is approved, the Notes will remain outstanding in accordance with all other provisions of the Terms and Conditions. The changes to be affected by the Request do not alter the Issuer’s obligation to repay the principal of the Notes or pay interest on the Notes or alter the interest rate thereof, and are effective only upon the terms contained herein.

2. Proposal and request for consent

2.1 Proposed amendments to the Terms and Conditions

With reference to Section 1 (*Background*) above, the Issuer hereby kindly requests that the Noteholders vote to amend the Terms and Conditions as presented in Schedule 3 (*Proposed Amended and Restated Terms and Conditions*) (the “**Request**”), the main changes being as follows:

Amended wording (<i>new wording</i> , removed wording)
<i>Definition of “Compliance Certificate”</i>
“ Compliance Certificate ” means a certificate, in the agreed form between the Agent and the Issuer, signed by the Issuer <i>presenting</i> confirming satisfaction of the Maintenance Test, and including calculations and figures in respect of the Maintenance Test and certifying that so far as it is aware no Event of Default is continuing.
<i>Definition of “Permitted Debt”</i>
“ Permitted Debt ” means: <ul style="list-style-type: none"> (a) Financial Indebtedness incurred under the Notes; (b) Subordinated Debt; (c) Financial Indebtedness owed to a Group Company; (d) up until the Refinancing Date, Financial Indebtedness under the Existing Notes; (e) factoring facilities entered into by any Group Company (i) in an aggregate amount not exceeding EUR 6,000,000 and (ii) in an aggregate amount not

<p>exceeding GBP 2,550,000;</p> <p>(f) Financial Indebtedness incurred under any working capital facilities entered into by any Group Company in an aggregate amount not exceeding EUR 2,000,000 (or its equivalent in any other currency or currencies);</p> <p>(g) counter-indemnity obligations in respect of insurance for pension liabilities of the Group;</p> <p>(h) non-speculative hedging transactions entered into in the ordinary course of business in connection with protection against interest rate or currency fluctuations;</p> <p>(i) Financial Indebtedness incurred in connection with the refinancing of the Notes; and</p> <p>(j) <u>rescue loans or similar relief facilities incurred by any Group Company which are guaranteed, secured or similar by government or similar organisations and granted to businesses as a direct result of the COVID19 pandemic, provided that (i) such rescue loans or relief facilities has a final maturity date or a final redemption date (as applicable) which occur after the Redemption Date, (ii) prepayment, amortisation, early redemption or similar in relation to such rescue loans or relief facilities may only be made up to an aggregate amount of EUR 500,000 per financial year, and (iii) the principal amount of such rescue loans or relief facilities in aggregate does not exceed EUR 10,000,000; and</u></p> <p>(k) Financial Indebtedness (whether secured or unsecured) (other than as permitted by paragraphs (a) to (j) (i) above) in an aggregate amount not exceeding SEK 21,000,000.</p>	
Definition “Maintenance Test”	
<p>“Maintenance Test” means that the Issuer shall ensure that the ratio of Net Debt to EBITDA for each Reference Period ending on a Test Date shall not exceed 3.50:1.</p>	
Clause 14.1- Net Debt to EBITDA Ratio	
14.1	Net Debt to EBITDA Ratio
	<p>The Issuer shall <u>as part of the Compliance Certificate present</u> ensure that the ratio of Net Debt to EBITDA for each Reference Period ending on a Test Date shall not exceed 3.50:1.</p>

3. Reasons for the Requests

(a) Permitting additional financing through Relief Facilities

Whilst the Relief Facility obtained in France during May 2020 will help stabilize the situation in France for the time being, it will be necessary to within the nearest future obtain also additional Relief Facilities to be able to meet the challenges posed on the business due to COVID19, both in the short term and the long term. Not being able to obtain additional financing would risk putting the Group in a liquidity squeeze.

The Relief Facilities which the Request looks to have approved would be limited to such Relief Facilities which are government funded or backed, meaning the debt would not be guaranteed or secured by any relevant Group Company. Further, such Relief Facilities would have a term whereby the loan will mature only after the Final Maturity Date and subsequent redemption of the Notes. However, certain amortizations, which the Issuer expect would only be to a limited amount as indicated by the proposed cap of EUR 500,000, may be required to be made under the Relief Facilities prior to the Final Maturity Date. Moreover, the Relief Facilities will be incurred by Group Companies other than the Issuer and will therefore have structural priority over the Notes in the event of a bankruptcy.

The Group would be eligible to additional Relief Facilities in France and the Companies are also assessing the Group's eligibility to receive Relief Facilities also in the other jurisdictions where the Group is active. The proposed cap on the amount under Relief Facilities that should be allowed pursuant to the Terms and Conditions is based on the Issuer's best estimate of the maximum amount which the relevant Group Companies may in aggregate be granted going forward.

The Issuer deems that an approval of its Request is necessary to ensure both the short term and the long term financial position of the Group, which would be in the best interest of the Group as well as the Noteholders as it will allow continued operations of the Business and maintain the value of the business and its assets.

(b) Amendment of Financial Covenants

By amending the financial covenants under Clause 14 of the Terms and Conditions (the "**Financial Covenants**") and thereby grant the Group a covenant holiday for the remainder of the term of the Notes, the Group Companies will not risk triggering an Event of Default due to the increasing Net Debt to EBITDA ratio. Such covenant holiday is necessary as the Group is facing a drop in its EBITDA due to the COVID19 pandemic combined with a need to take up further Financial Indebtedness in order to handle and counteract the effects of the COVID19 pandemic and continue the going concern. The COVID19 pandemic and its effect on the market as a whole and the business of the Group in particular causes both parameters of the Financial Covenants to move in the 'wrong' direction rendering it impossible for the Group not to exceed the Net Debt to EBITDA ratio set by the Maintenance Test.

As the current state of the market is unprecedented in modern times, it is not deemed unlikely that the market remains more or less volatile over a significant period of time, possibly even beyond the Final Maturity Date. Moreover, since the EBITDA is calculated on the rolling twelve months, the Group Companies EBITDA will remain burdened by the high impact effect of the pandemic and the protective measures to date at least for the coming twelve months, even if markets would return to normal before that.

3.2 Conclusion

In summary, the board of directors of the Issuer has made the assessment that the amendments to the Terms and Conditions under the Request are necessary to meet the challenges caused by the COVID19 pandemic as well as to find a financial solution to support operation in the long term. The Issuer deems the Request to not only be in the best interest of the Group and its business, but also in the best interest of the Noteholders.

If the Request is rejected, the Group could be faced with significant liquidity issues and possibly enter into default or even risk having the Group or parts thereof being placed into bankruptcy. Such scenario would obviously not be in the best interest of the Group, but also not be the best way in which to safeguard the investment of the Noteholders as enforcement procedures would not be deemed likely to fully preserve the underlying values of the Group and its business.

3.3 Further Information

Each Noteholder must make its own determination as to the risks related to the amendments included in the Request and is recommended to consult relevant advisers. If the Request is passed it will be binding on all Noteholders.

The Issuer accepts responsibility for the information contained in this Notice. To the best of the Issuer's knowledge (which has taken all reasonable care to ensure that such is the case), the information contained in this Notice is accurate and does not omit anything likely to affect the import of such information.

The Issuer does not represent that the information contained in this Notice is current as of any time subsequent to the date of this Notice or that there has been no change in the information set out in it, or in the affairs of the Group, since the date of this Notice. No person has been authorised to give any information or to make any representation about the Issuer or the Request other than as contained in this Notice and, if given or made, such information or representation must not be relied upon as having been authorised by the Issuer, the Agent or the Paying Agent or any of their respective agents. The Agent or the Paying Agent are the agents of the Issuer and owe no duty to any holder of the Notes.

4. Effectiveness

The amendments proposed pursuant to the Request shall be deemed to be approved:

1. Immediately upon expiry of the voting period and receipt of the required majority as set forth in Section 6.5 below; or
2. If earlier, when the requisite majority of consent of the Adjusted Nominal Amount have been received by the Agent.

Provided that the requisite majority has voted in favour of the Request, the Issuer and the Agent shall, upon the Issuer's request, amend and restate the Terms and Conditions accordingly as well as enter into and deliver any other agreements and/or documents that are necessary and/or desirable for the purpose of effectuating the Request set out in this Notice. The Issuer shall, following the execution of such amendment and restatement, procure that the duly executed amended and restated Terms and Conditions are registered with Euroclear.

5. Non-reliance

The Request is presented to the Noteholders by the Issuer, without any evaluation, advice or recommendations from the Agent whatsoever. The Agent has not reviewed or assessed this Notice or the Request (and its effects, should it be adopted) from a legal or commercial perspective of the Noteholders and the Agent expressly disclaims any liability whatsoever related to the content of this Notice and the Request (and its effects, should it be adopted). The Agent may assume that documentation and other evidence delivered to it pursuant the Request is accurate, correct and complete unless it has actual knowledge that this is not the case, and the Agent does not have to verify the contents of any documentation. No independent advisor has been appointed to review and/or analyse the Request (and their effects) from the Noteholders' perspective. The Noteholders are recommended to seek legal advice to independently evaluate whether the Request from the Issuer (and its effects) are acceptable or not.

6. Written Procedure

The following instructions need to be adhered to under the Written Procedure.

6.1 Final date to participate in the Written Procedure

The Agent must have received the votes by mail, courier or email to the address indicated below no later than 15:00 (CEST), 16 June 2020. Votes received thereafter may be disregarded.

6.2 Voting rights

Anyone who wishes to participate in the Written Procedure must on the Record Date in the debt register:

- (a) be registered as a direct registered owner of one or several Notes on a Securities Account; or
- (b) be registered as authorised nominee in a Securities Account, with respect to one or several Notes.

A Noteholder holding more than one Note need not use all its votes or cast all the vote to which it is entitled in the same way.

6.3 Notes registered with a nominee

If you are not registered as a direct registered owner, but your Notes are held through a registered authorised nominee or another intermediary, you may have two different options to influence the voting for the Notes.

1. You can ask the authorised nominee or other intermediary that holds the Notes on your behalf to vote in its own name as instructed by you; or
2. You can obtain a Power of Attorney from the authorised nominee or other intermediary and send in your own Voting Form based on the authorisation. If you hold your Notes through several intermediaries, you need to obtain authorisation directly from the intermediary that is registered in the debt register as bondholder of the Securities Account on the Record Date, or from each intermediary in the chain of

bondholders, starting with the intermediary that is registered in the debt register as a Noteholder of the Securities Account as authorised nominee or direct registered owner.

Whether one or both of these options are available to you depends on the agreement between you and the authorised nominee or other intermediary that holds the Notes on your behalf (and the agreement between the intermediaries, if there are more than one).

The Agent recommends that you contact the securities firm that holds the Notes on your behalf for assistance, if you wish to participate in the Written Procedure and do not know how your Notes are registered or need authorisation or other assistance to participate.

6.4 Quorum

To approve the Request, Noteholders representing at least twenty (20) per cent of the Adjusted Nominal Amount must reply to the request under the Written Procedure in order to form a quorum.

If a quorum does not exist, the Agent shall initiate a second Written Procedure, provided that the relevant proposal has not been withdrawn by the Issuer. No quorum requirement will apply to such second Written Procedure.

6.5 Majority

Fifty (50) per cent of the Adjusted Nominal Amount for which Noteholders reply under the Written Procedure must consent to the Request.

Notes owned by the Issuer, another Group Company or an Affiliate are not entitled to any voting rights.

6.6 Decision procedure

The Agent will determine if received replies are eligible to participate under the Written Procedure as valid votes.

When a requisite majority of consents of the total Adjusted Nominal Amount have been received by the Agent, the Request shall be deemed to be adopted, even if the time period for replies in the Written Procedure has not yet expired.

Information about the decision taken under the Written Procedure will: i) be sent by notice to the Noteholders and ii) be published on the websites of a) the Issuer and b) the Agent.

A matter decided under the Written Procedure will be binding for all Noteholders, irrespective of them responding in the Written Procedure.

6.7 Q&A Session

The Issuer will arrange a digital Q&A Session at 15:00 (CEST) on 4 June 2020. At this session, representatives from the Issuer will provide additional background to the Request as well as respond to questions from Noteholders. It will be possible to pre-submit questions to the Issuer. The Issuer will strive to respond to all questions concerning the Requests handled by this Written Procedure, but reserves its right to reject any unrelated or irrelevant questions.

To participate at the Q&A Session, register with the Agent by sending an email to sweden@nordictrustee.com by 1 June 2020. Any pre-submission of questions may be made to kai.steigleder@bong.com. Participation at the Q&A Session is limited to parties eligible to participate in the Written Procedure.

6.8 Address for sending replies

Return the Voting Form and, if applicable, the Power of Attorney or other sufficient evidence, if the Notes are held in custody other than Euroclear Sweden, by regular mail, by courier or with scanned copy by email to:

By regular mail:

Nordic Trustee & Agency AB (publ)
Attn: Written Procedure Bong AB (publ)
P.O. Box 7329
S-103 90 Stockholm

By courier:

Nordic Trustee & Agency AB (publ)
Attn: Written Procedure Bong AB (publ)
Norrandsgatan 23
111 43 Stockholm

By email:

Email: voting.sweden@nordictrustee.com

7. FURTHER INFORMATION

For further questions to the Issuer, regarding the request, please contact the Issuer at kai.steigleder@bong.com; +49 212 233 911 11.

For further questions to the Agent, regarding the administration of the Written Procedure, please contact the Agent at voting.sweden@nordictrustee.com or +46 8 783 79 00.

Stockholm, 22 May 2020

NORDIC TRUSTEE & AGENCY AB (PUBL)

As Agent

Enclosed:

Schedule 1	Voting Form
Schedule 2	Power of Attorney/Authorisation
Schedule 3	Proposed Amended and Restated Terms and Conditions

VOTING FORM

In respect of the written procedure by the noteholders of the Senior Secured Floating Rate Notes 2018/2021 with ISIN: SE0011281419, issued by Bong AB (publ) on 19 October 2018 (the “Notes”)

We refer to the notice of written procedure dated 22 May 2020 (the “Notice”). All capitalised terms used herein and not otherwise defined in this Voting Form shall have the meanings assigned to them in the Notice.

The undersigned Noteholder or authorised person/entity (the “Voting Person”), votes either **For** or **Against** the Request by marking the applicable box below.

NOTE: *If the Voting Person is not registered as a Noteholder (as defined in the Terms and Conditions), the Voting Person must enclose a Power of Attorney/Authorisation, see Schedule 2.*

For the Request

Against the Request

Name of the Voting Person: _____

Capacity of the Voting Person:

Noteholder ¹ authorised person ²

Voting Person’s reg.no/id.no
and country of incorporation/domicile: _____

Securities Account number at Euroclear Sweden: _____

Name and Securities Account number of custodian(s): _____
(if applicable)

Nominal Amount voted for (in SEK): _____
(as applicable)

Nominal Amount voted against (in SEK): _____
(as applicable)

¹ When voting in this capacity, no further evidence is required.

² When voting in this capacity, the person/entity voting must also enclose Power of Attorney/Authorisation (Schedule 2) from the Noteholder or other proof of authorisation showing the number of votes held on the Record Date.

Day time telephone number, email address and contact person:

By submitting or delivering the above voting instruction, I hereby:

- (a) confirm that I have received and reviewed, and accept the terms and conditions of, the Notice and the proposal to amend the Terms and Conditions in accordance with Section 2.1 (*Proposed amendments to the Terms and Conditions*) thereof;
- (b) confirm that I have the right to issue this Voting Form and that I have obtained all necessary consents, authorisations, approvals and/or permissions required under the applicable laws or regulations in any jurisdiction in order to execute this Voting Form;
- (c) confirm that neither I nor my client is a Group Company or an Affiliate (in each case as such term is defined in the Terms and Conditions);
- (d) consent to the Agent furnishing a copy of this Voting Form to the Paying Agent or otherwise disclosing to the Paying Agent the account details contained herein;
- (e) confirm that I understand that I or my client, as applicable, must own the above-mentioned Notes as at 29 May 2020 in order for this Voting Form to be valid; and

Authorised signature and Name

Place, date:

POWER OF ATTORNEY/AUTHORISATION

for the written procedure by the noteholders of the Senior Secured Floating Rate Notes 2018/2021 with ISIN: SE0011281419, issued by Bong AB (publ) on 19 October 2018 (the “Notes”)

NOTE: This Power of Attorney/Authorisation document shall be filled out if the Voting Person is not registered as Noteholder on the Securities Account, held with Euroclear Sweden. It must always be established a coherent chain of power of attorneys derived from the Noteholder. I.e. if the person/entity filling out this Power of Attorney/Authorisation in its capacity as “other intermediary”, the person/entity must enclose its Power of Attorney/Authorisation from the Noteholder.

Name of person/entity that is given authorisation (Sw. *Befullmäktigad*) to vote as per the Record Date:

Nominal Amount (in SEK) the person/entity is authorised to vote for as per the Record Date:

Name of Noteholder or other intermediary giving the authorisation (Sw. *Fullmaktsgivaren*):

We hereby confirm that the person/entity specified above (Sw. *Befullmäktigad*) has the right to vote for the Nominal Amount set out above.

We represent an aggregate Nominal Amount of: SEK _____

We are:

Registered as Noteholder on the Securities Account.

Other intermediary and holds the Notes through (specify below):

Place, date: _____

Name:

Authorised signature of Noteholder/ other intermediary (Sw. *Fullmaktsgivaren*).

**PROPOSED AMEDED AND RESTATED TERMS AND
CONDITIONS**



**AMENDED AND RESTATED TERMS AND CONDITIONS
FOR**

BONG AB (publ)

SEK 210,000,000

SENIOR SECURED FLOATING RATE NOTES

ISIN: SE0011281419

**Originally dated on 15 October 2018, and as amended and
restated on [date] 2020.**

SELLING RESTRICTION

No action is being taken that would or is intended to permit a public offering of the Notes or the possession, circulation or distribution of this document or any other material relating to the Issuer or the Notes in any jurisdiction other than Sweden, where action for that purpose is required. Persons into whose possession this document comes are required by the Issuer to inform themselves about, and to observe, any applicable restrictions.

PRIVACY NOTICE

The Issuer and the Agent may collect and process personal data relating to the Noteholders, the Noteholders' representatives or agents, and other persons nominated to act on behalf of the Noteholders pursuant to the Finance Documents (name, contact details and, when relevant, holding of Notes). The personal data relating to the Noteholders is primarily collected from the registry kept by the CSD. The personal data relating to other persons is primarily collected directly from such persons.

The personal data collected will be processed by the Issuer and the Agent for the following purposes:

- (a) to exercise their respective rights and fulfil their respective obligations under the Finance Documents;*
- (b) to manage the administration of the Notes and payments under the Notes;*
- (c) to enable the Noteholders' to exercise their rights under the Finance Documents; and*
- (d) to comply with their obligations under applicable laws and regulations.*

The processing of personal data by the Issuer and the Agent in relation to items (a) - (c) is based on their legitimate interest to exercise their respective rights and to fulfil their respective obligations under the Finance Documents. In relation to item (d), the processing is based on the fact that such processing is necessary for compliance with a legal obligation incumbent on the Issuer or Agent. Unless otherwise required or permitted by law, the personal data collected will not be kept longer than necessary given the purpose of the processing.

Personal data collected may be shared with third parties, such as the CSD, when necessary to fulfil the purpose for which such data is processed.

Subject to any legal preconditions, the applicability of which have to be assessed in each individual case, data subjects have the rights as follows. Data subjects have the right to get access to their personal data and may request the same in writing at the address of the Issuer and the Agent, respectively. In addition, data subjects have the right to (i) request that personal data is rectified or erased, (ii) object to specific processing, (iii) request that the processing be restricted and (iv) receive personal data provided by themselves in machine-readable format. Data subjects are also entitled to lodge complaints with the relevant supervisory authority if dissatisfied with the processing carried out.

The Issuer's and the Agent's addresses, and the contact details for their respective Data Protection Officers (if applicable), are found on their websites (www.bong.se and www.nordictrustee.com).

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1. DEFINITIONS AND CONSTRUCTION

1.1 Definitions

In these terms and conditions (the “**Terms and Conditions**”):

“**Account Operator**” means a bank or other party duly authorised to operate as an account operator pursuant to the Central Securities Depositories and Financial Instruments Accounts Act and through which a Noteholder has opened a Securities Account in respect of its Notes.

“**Accounting Principles**” means the international financial reporting standards (IFRS) within the meaning of Regulation 1606/2002/EC (or as otherwise adopted or amended from time to time) as applied by the Issuer in preparing its annual consolidated financial statements.

“**Adjusted Nominal Amount**” means the Total Nominal Amount less the Nominal Amount of all Notes owned by a Group Company or an Affiliate, irrespective of whether such person is directly registered as owner of such Notes.

“**Affiliate**” means an entity controlling or under common control with the Issuer, other than a Group Company. For the purposes of this definition, “control” means the possession, directly or indirectly, of the power to direct or cause the direction of the management or policies of an entity, whether through ownership of voting securities, by agreement or otherwise.

“**Agency Agreement**” means the agency agreement entered into on or about 23 May 2018, between the Issuer and the Agent, or any replacement agency agreement entered into after the Issue Date between the Issuer and an agent.

“**Agent**” means the Noteholder’s agent under the Terms and Conditions, initially Nordic Trustee & Agency AB (publ), Swedish Reg. No. 556882-1879, or another party replacing it, as Agent, in accordance with these Terms and Conditions.

“**Business Day**” means a day in Sweden other than a Sunday or other public holiday. Saturdays, Midsummer Eve (*midsommarafton*), Christmas Eve (*julafton*) and New Year’s Eve (*nyårsafton*) shall for the purpose of this definition be deemed to be public holidays.

“**Business Day Convention**” means the first following day that is a Business Day, unless that day falls in the next calendar month, in which case that date will be the first preceding day that is a Business Day.

“**Cash and Cash Equivalents**” means the cash and cash equivalents of the Group as shown in the balance sheet forming part of the latest Financial Report.

“**Central Securities Depositories and Financial Instruments Accounts Act**” means the Swedish Central Securities Depositories and Financial Instruments Accounts Act (*lag (1998:1479) om värdepapperscentraler och kontoföring av finansiella instrument*).

“**Change of Control Event**” means the occurrence of an event or series of events whereby one or more persons acting together acquire control over the Issuer and where “control” means (a) acquiring or controlling, directly or indirectly, more than fifty (50) per cent. of the voting shares of the Issuer, or (b) the right to, directly or indirectly, appoint or remove the whole or a majority of the directors of the board of directors of the Issuer.

“**Compliance Certificate**” means a certificate, in the agreed form between the Agent and the Issuer, signed by the Issuer ~~confirming satisfaction of the Maintenance Test, and including presenting~~ calculations and figures in respect of the Maintenance Test and certifying that so far as it is aware no Event of Default is continuing.

“**CSD**” means the Issuer’s central securities depository and registrar in respect of the Notes, Euroclear Sweden AB, Swedish Reg. No. 556112-8074, P.O. Box 191, 101 23 Stockholm, Sweden, or another party replacing it, as CSD, in accordance with these Terms and Conditions.

“**CSD Regulations**” means the CSD’s rules and regulations applicable to the Issuer, the Agent and the Notes from time to time.

“**Debt Register**” means the debt register (*skuldbok*) kept by the CSD in respect of the Notes in which (i) an owner of Notes is directly registered or (ii) an owner’s holding of Notes is registered in the name of a nominee.

“**EBITDA**” means, in respect of a Reference Period, the consolidated profit of the Group, from ordinary activities according to the latest Financial Report(s):

- (a) before deducting any Net Finance Charges;
- (b) before deducting any amount of tax on profits, gains or income paid or payable by any member of the Group;
- (c) after adding back any amount attributable to the amortisation, depreciation, impairment or depletion of assets of members of the Group;
- (d) before taking into account (i) any extraordinary or exceptional items which are not in line with the ordinary course of business and (ii) any non-recurring items, provided that the combined amount of (i) and (ii) may not exceed 10% of EBITDA;
- (e) before taking into account any Transaction Costs;
- (f) not including any accrued interest owing to any member of the Group;
- (g) before taking into account any unrealised gains or losses on any derivative instrument (other than any derivative instruments which are accounted for on a hedge account basis);
- (h) after adding back or deducting, as the case may be, the amount of any loss or gain against book value arising on a disposal of any asset (other than in the ordinary course of trading) and any loss or gain arising from an upward or downward revaluation of any asset;
- (i) after deducting the amount of any profit (or adding back the amount of any loss) of any member of the Group which is attributable to minority interests; and
- (j) plus or minus the Group’s share of the profits or losses of entities which are not part of the Group.

“**Equity De-listing Event**” means if at any time the Issuer's shares are not listed and admitted to trading on a Regulated Market.

“**Escrow Account**” means the bank account held by the Issuer with the Escrow Bank for the purpose of the arrangement specified in Clause 5 (*Escrow of proceeds*).

“**Escrow Account Pledge Agreement**” means the Swedish law agreement for Security over the funds standing to the credit on the Escrow Account, entered into between the Issuer and the Agent.

“**Escrow Bank**” means Swedbank AB (publ) or any other bank agreed between the Issuer and the Agent.

“**Euro**” and “**EUR**” means the single currency of the participating member states in accordance with the legislation of the European Community relating to Economic and Monetary Union.

“**Event of Default**” means an event or circumstance specified in Clause 15.1.

“**Exercise Period**” has the meaning ascribed to it in Clause 10.3.1.

“**Existing Notes**” means the Issuer’s SEK 200,000,000 senior secured fixed rate notes 2015/2018 (ISIN: SE0007820444).

“**Final Maturity Date**” means 19 October 2021 (3 years after the Issue Date), at which date each Note shall be redeemed at a price equal to one hundred (100) per cent. of its outstanding Nominal Amount.

“**Finance Charges**” means, for the Reference Period, the aggregate amount of the accrued interest, commission, fees, discounts, payment fees, premiums or charges and other finance payments in respect of Financial Indebtedness whether paid, payable or capitalised by any member of the Group and any other financial expenses of any member of the Group, according to the latest Financial Report(s) (calculated on a consolidated basis) other than Transaction Costs, interest on any loan owing to any member of the Group and taking no account of any unrealised gains or losses on any

derivative instruments other than any derivative instruments which are accounted for on a hedge accounting basis.

“**Finance Documents**” means these Terms and Conditions, the Agency Agreement, the Security Documents and any other document designated by the Issuer and the Agent as a Finance Document.

“**Finance Lease**” means any finance leases, to the extent the arrangement is or would have been treated as a finance lease in accordance with the Accounting Principles as applicable on the Issue Date (a lease which in the accounts of the Group is treated as an asset and a corresponding liability), and for the avoidance of doubt, any lease treated as an operating lease under the Accounting Principles as applicable on the Issue Date shall not, regardless of any subsequent changes or amendments of the Accounting Principles, be considered as a Finance Lease.

“**Financial Indebtedness**” means:

- (a) moneys borrowed (including under any bank financing);
- (b) the amount of any liability under any Finance Leases;
- (c) receivables sold or discounted (other than on a non-recourse basis, provided that the requirements for de-recognition under the Accounting Principles are met);
- (d) any other transaction (including the obligation to pay deferred purchase price) having the commercial effect of a borrowing or otherwise being classified as borrowing under the Accounting Principles;
- (e) the marked-to-market value of derivative transactions entered into in connection with protection against, or in order to benefit from, the fluctuation in any rate or price (if any actual amount is due as a result of a termination or a close-out, such amount shall be used instead);
- (f) counter-indemnity obligations in respect of guarantees or other instruments issued by a bank or financial institution; and
- (g) without double-counting, liabilities under guarantees or indemnities for any of the obligations referred to in paragraphs (a) to (f) above.

“**Financial Report**” means the Group’s annual audited consolidated financial statements or quarterly interim unaudited reports of the Group, which shall be prepared and made available according to the Terms and Conditions.

“**First Call Date**” means the date falling 30 months after the Issue Date or, to the extent such day is not a Business Day, the Business Day following from an application of the Business Day Convention.

“**Force Majeure Event**” has the meaning set forth in Clause 27.1.

“**GBP**” means the lawful currency of the United Kingdom.

“**Group**” means the Issuer and its Subsidiaries from time to time (each a “**Group Company**”).

“**Insolvent**” means, in respect of a relevant person, that it is deemed to be insolvent, or admits inability to pay its debts as they fall due, in each case within the meaning of Chapter 2, Sections 7-9 of the Swedish Bankruptcy Act (*konkurslagen (1987:672)*) (or its equivalent in any other jurisdiction), suspends making payments on any of its debts or by reason of actual financial difficulties commences negotiations with all or substantially all of its creditors (other than the Noteholders and creditors of secured debt) with a view to rescheduling any of its indebtedness (including company reorganisation under the Swedish Company Reorganisation Act (*lag (1996:764) om företagsrekonstruktion*) (or its equivalent in any other jurisdiction)) or is subject to involuntary winding-up, dissolution or liquidation.

“**Interest**” means the interest on the Notes calculated in accordance with Clauses 9.1 to 9.3.

“**Interest Payment Date**” means 19 January, 19 April, 19 July and 19 October in each year (with the first Interest Payment Date on 19 January 2019 and the last Interest Payment Date being the Final Maturity Date (or any final Redemption Date prior thereto)) or, to the extent such day is not a Business Day, the Business Day following from an application of the Business Day Convention.

“**Interest Period**” means each period beginning on (but excluding) the Issue Date or any Interest Payment Date and ending on (and including) the next succeeding Interest Payment Date (or a shorter period if relevant).

“**Interest Rate**” means a floating rate of STIBOR (3 months) plus 10 percentage points *per annum*.

“**Issue Date**” means 19 October 2018.

“**Issuer**” means Bong AB (publ), a public limited liability company incorporated under the laws of Sweden with Reg. No. 556034-1579.

“**Issuing Agent**” means, initially, ABG Sundal Collier ASA, Reg. No 883 603 362, and thereafter each other party appointed as Issuing Agent, in accordance with these Terms and Conditions and the CSD Regulations.

“**Listing Failure Event**” means a failure to list the Notes within sixty (60) calendar days after the Issue Date (with an intention to complete such listing within thirty (30) calendar days after the Issue Date) on the corporate bond list of Nasdaq Stockholm or any other Regulated Market.

“**Maintenance Test**” means ~~that the Issuer shall ensure that~~ the ratio of Net Debt to EBITDA for each Reference Period ending on a Test Date ~~shall not exceed 3.50:1~~.

“**Manager**” means ABG Sundal Collier AB, Reg. no 556538-8674.

“**Market Loan**” means any loan or other indebtedness where an entity issues commercial papers, certificates, convertibles, subordinated debentures, bonds or any other debt securities (including, for the avoidance of doubt, medium term note programmes and other market funding programmes), provided in each case that such instruments and securities are or can be subject to trade on a Regulated Market or recognised unregulated market place.

“**Material Adverse Effect**” means a material adverse effect on (a) the business, financial condition or operations of the Group taken as a whole, (b) the Group’s ability to perform and comply with the Finance Documents, or (c) the validity or enforceability of the Finance Documents.

“**Material Group Company**” means the Issuer and any other Group Company with earnings before interest, tax, depreciation and amortisation calculated on the same basis as EBITDA representing 5.00% or more of EBITDA, or which has total assets representing 5.00% or more of the total assets of the Group, calculated on a consolidated basis according to the latest published consolidated financial statements of the Group (whether audited or unaudited).

“**Nasdaq Stockholm**” means the Regulated Market of Nasdaq Stockholm AB, Reg. No 556420-8394.

“**Net Debt**” means Total Interest Bearing Debt, less Cash and Cash Equivalents.

“**Net Finance Charges**” means, for a Reference Period, the Finance Charges according to the latest Financial Report(s), after deducting any interest payable for that Reference Period to any member of the Group, any interest income relating to Cash and Cash Equivalents and any other financial income of any member of the Group.

“**Net Proceeds**” means the proceeds from the Note Issue after deduction has been made for the Transaction Costs payable by the Issuer to the Manager (if the Manager has requested that its fees and costs shall be deducted) and the Issuing Agent for the services provided in relation to the placement and issuance of the Notes.

“**Nominal Amount**” has the meaning set forth in Clause 2.3.

“**Notes**” means debt instruments (*skuldförbindelse*) of the type set forth in Chapter 1, Section 3 of the Central Securities Depositories and Financial Instruments Accounts Act (*Sw. lag (1998:1479) om värdepapperscentraler och kontoföring av finansiella instrument*), issued by the Issuer under the Terms and Conditions.

“**Noteholder**” means the person who is registered on a Securities Account as direct registered owner (*ägare*) or nominee (*förvaltare*) with respect to a Note.

“**Note De-listing Event**” means the delisting of the Notes from a Regulated Market.

“**Note Issue**” means the issue of SEK 210,000,000 senior secured callable Notes.

“**Noteholders’ Meeting**” means a meeting among the Noteholders held in accordance with Clause 18 (*Noteholders’ Meeting*).

“**Parallel Debt**” has the meaning set forth in Clause 11.6.

“**Permitted Debt**” means:

- (a) Financial Indebtedness incurred under the Notes;
- (b) Subordinated Debt;
- (c) Financial Indebtedness owed to a Group Company;
- (d) up until the Refinancing Date, Financial Indebtedness under the Existing Notes;
- (e) factoring facilities entered into by any Group Company (i) in an aggregate amount not exceeding EUR 6,000,000 and (ii) in an aggregate amount not exceeding GBP 2,550,000;
- (f) Financial Indebtedness incurred under any working capital facilities entered into by any Group Company in an aggregate amount not exceeding EUR 2,000,000 (or its equivalent in any other currency or currencies);
- (g) counter-indemnity obligations in respect of insurance for pension liabilities of the Group;
- (h) non-speculative hedging transactions entered into in the ordinary course of business in connection with protection against interest rate or currency fluctuations;
- (i) Financial Indebtedness incurred in connection with the refinancing of the Notes;~~and~~
- (j) rescue loans or similar relief facilities incurred by any Group Company which are guaranteed, secured or similar by government or similar organisations and granted to businesses as a direct result of the COVID19 pandemic, provided that (i) such rescue loans or relief facilities has a final maturity date or a final redemption date (as applicable) which occur after the Redemption Date, (ii) prepayment, amortisation, early redemption or similar in relation to such rescue loans or relief facilities may only be made up to an aggregate amount of EUR 500,000 per financial year, and (iii) the principal amount of such rescue loans or relief facilities in aggregate does not exceed EUR 10,000,000; and
- (k) ~~(j)~~ Financial Indebtedness (whether secured or unsecured) (other than as permitted by paragraphs (a) to ~~(j)~~ above) in an aggregate amount not exceeding SEK 21,000,000.

“**Permitted Market Loans**” means:

- (a) up until the Refinancing Date, the Existing Notes;
- (b) Market Loans incurred in connection with the refinancing of the Notes; and
- (c) Market Loans that are Subordinated Debt.

“**Permitted Security**” means:

- (a) any Security or Quasi-Security pursuant to any Finance Document;
- (b) up until the Refinancing Date, the Security or Quasi-Security provided for the Existing Notes;
- (c) Security or Quasi-Security provided for Financial Indebtedness permitted by paragraph (e) of the definition of “Permitted Debt”;
- (d) Security or Quasi-Security for Financial Indebtedness permitted by paragraphs (f), (g) or (h) of the definition of “Permitted Debt”;
- (e) any netting or set-off arrangement entered into by any Group Company in the ordinary course of its banking arrangements or any Security created in connection with the establishment of cash-pooling arrangements between Group Companies;

- (f) any Security or Quasi-Security arising by operation of law;
- (g) any retention of title to goods supplied to a Group Company in the ordinary course of the Group's business operations;
- (h) any Security provided in the form of a pledge over an escrow account to which the proceeds from a refinancing of the Notes are intended to be received;
- (i) any Security agreed to be provided for the benefit of the financing providers in relation to a refinancing of the Notes in full, however provided that any perfection requirements in relation thereto are satisfied only after repayment of the Notes in full; and
- (j) any Security securing indebtedness of the principal amount of which (when aggregated with the principal amount of any other indebtedness which has the benefit of Security given by any Group Company other than any permitted under paragraphs (a) to (i) above) does not exceed SEK 21,000,000.

“**Put Option**” has the meaning set forth in Clause 10.5.1.

“**Quasi-Security**” has the meaning set forth in Clause 13.7(b).

“**Quotation Day**” means, in relation to (i) an Interest Period for which an Interest Rate is to be determined, two (2) Business Days before the immediately preceding Interest Payment Date (or in respect of the first Interest Period, two (2) Business Days before the Issue Date), or (ii) any other period for which an interest rate is to be determined, two (2) Business Days before the first day of that period (i.e., the day that period commences, even if no interest accrues on such day).

“**Record Date**” means the fifth (5) Business Day prior to (i) an Interest Payment Date, (ii) a Redemption Date, (iii) a date on which a payment to the Noteholders is to be made under Clause 16 (*Distribution of proceeds*) or (iv) another relevant date, or in each case such other Business Day falling prior to a relevant date if generally applicable on the Swedish bond market.

“**Redemption Date**” means the date on which the relevant Notes are to be redeemed or repurchased in accordance with Clause 5.5 or Clause 10 (*Redemption and repurchase of the Notes*).

“**Reference Period**” means each period of 12 consecutive calendar months.

“**Refinancing Date**” means the date of redemption of the Existing Notes with the proceeds from the Note Issue.

“**Regulated Market**” means any regulated market (as defined in Directive 2014/65/EU on markets in financial instruments).

“**Secured Obligations**” means all present and future obligations and liabilities of the Issuer to the Secured Parties under the Finance Documents and the Agency Agreement.

“**Secured Parties**” means the Noteholders and the Agent (including in its capacity as Agent under the Agency Agreement).

“**Securities Account**” means the account for dematerialised securities (Sw. *avstämningsregister*) maintained by the CSD pursuant to the Central Securities Depositories and Financial Instruments Accounts Act in which (i) an owner of such security is directly registered or (ii) an owner's holding of securities is registered in the name of a nominee.

“**Security**” means a mortgage, charge, pledge, lien, security assignment or other security interest securing any obligation of any person, or any other agreement or arrangement having a similar effect.

“**Security Documents**” means (i) a Swedish law pledge agreement in respect of the shares in Bong International AB, (ii) a German law pledge agreement in respect of the shares in Bong GmbH, (iii) a Swedish law pledge agreement in respect of security over a SEK 210,000,000 intra-group loan with the Issuer as creditor and Bong International AB as debtor, and (iv) the Escrow Account Pledge Agreement.

“**Special Mandatory Redemption**” has the meaning set forth in Clause 5.4.

“**STIBOR**” means:

- (a) the applicable percentage rate per annum displayed on Nasdaq Stockholm's website for STIBOR fixing (or through another website replacing it) as of or around 11.00 a.m. on the Quotation Day for the offering of deposits in SEK and for a period comparable to the relevant Interest Period; or
- (b) if no such rate as set out in paragraph (a) above is available for the relevant Interest Period, the rate calculated by the Issuing Agent (rounded upwards to four decimal places) which results from interpolating on a linear basis between (i) the applicable screen rate for the longest period (for which that screen rate is available) which is less than the Interest Period and (ii) the applicable screen rate for the shortest period (for which that screen rate is available) which exceeds that Interest Period, as of or around 11 a.m. on the Quotation Date; or
- (c) if no rate is available for the relevant Interest Period pursuant to paragraph (a) and/or (b) above, the arithmetic mean of the rates (rounded upwards to four decimal places) as supplied to the Issuing Agent at its request quoted by leading banks in the Stockholm interbank market reasonably selected by the Issuing Agent, for deposits of SEK 100,000,000 for the relevant period; or
- (d) if no quotation is available pursuant to paragraph (c) above, the interest rate which according to the reasonable assessment of the Issuing Agent best reflects the interest rate for deposits in SEK offered in the Stockholm interbank market for the relevant period; and

if any such rate is below zero, STIBOR will be deemed to be zero.

"Subordinated Debt" means Financial Indebtedness incurred by the Issuer which is subordinated to the obligations of the Issuer under the Finance Documents and has a final maturity date or a final redemption date, and when applicable, early redemption dates or instalment dates, in each case which occur after the Final Redemption Date.

"Subsidiary" means, in relation to any person, any Swedish or foreign legal entity (whether incorporated or not), which at the time is a subsidiary (*dotterföretag*) to such person, directly or indirectly, as defined in the Swedish Companies Act (*aktiebolagslagen (2005:551)*).

"Swedish Kronor" and **"SEK"** means the lawful currency of Sweden.

"Test Date" means each of 31 March, 30 June, 30 September and 31 December each year.

"Total Interest Bearing Debt" means at any time the consolidated amount of the interest bearing liabilities of the Group, including Finance Leases (which, for the avoidance of doubt, excludes leases which at the Issue Date are classified as operating leases but which have been reclassified as a balance sheet liability as a consequence of subsequent amendments to the Accounting Principles) and excluding pension liabilities and Subordinated Debt, as shown in the balance sheet forming part of the latest Financial Report.

"Total Nominal Amount" means the total aggregate Nominal Amount of the Notes outstanding at the relevant time.

"Transaction Costs" means all fees, costs and expenses, stamp, registration and other taxes incurred by the Issuer or any other member of the Group in connection with (i) the Note Issue, (ii) the listing of the Notes and (iii) the redemption of the Existing Notes.

"Transaction Security" means the Security provided for the Secured Obligations pursuant to the Security Documents.

"Written Procedure" means the written or electronic procedure for decision making among the Noteholders in accordance with Clause 19 (*Written Procedure*).

1.2 Construction

1.2.1 Unless a contrary indication appears, any reference in these Terms and Conditions to:

- (a) **"assets"** includes present and future properties, revenues and rights of every description;

- (b) any agreement or instrument is a reference to that agreement or instrument as supplemented, amended, novated, extended, restated or replaced from time to time;
- (c) a “**regulation**” includes any law, regulation, rule or official directive, request or guideline (whether or not having the force of law) of any governmental, intergovernmental or supranational body, agency, department or regulatory, self-regulatory or other authority or organisation;
- (d) a provision of law is a reference to that provision as amended or re-enacted; and
- (e) a time of day is a reference to Stockholm time.

1.2.2 An Event of Default is continuing if it has not been remedied or waived.

1.2.3 When ascertaining whether a limit or threshold specified in Swedish Kronor has been attained or broken, an amount in another currency shall be counted on the basis of the rate of exchange for such currency against Swedish Kronor for the previous Business Day, as published by the Swedish Central Bank (*Riksbanken*) on its website (www.riksbank.se). If no such rate is available, the most recently published rate shall be used instead.

1.2.4 A notice shall be deemed to be sent by way of press release if it is made available to the public within Sweden promptly and in a non-discriminatory manner.

1.2.5 No delay or omission of the Agent or of any Noteholder to exercise any right or remedy under the Finance Documents shall impair or operate as a waiver of any such right or remedy.

2. STATUS OF THE NOTES

2.1 The Notes are denominated in Swedish Kronor and each Note is constituted by these Terms and Conditions. The Issuer undertakes to make payments in relation to the Notes and to comply with these Terms and Conditions.

2.2 By subscribing for Notes, each initial Noteholder agrees that the Notes shall benefit from and be subject to the Finance Documents and by acquiring Notes, each subsequent Noteholder confirms such agreement.

2.3 The nominal amount of each Note is SEK 250,000 (the “**Nominal Amount**”). The aggregate nominal amount of the Notes at the Issue Date is SEK 210,000,000. All Notes are issued on a fully paid basis at an issue price of one hundred (100) per cent. of the Nominal Amount.

2.4 The Notes constitute direct, general, unconditional, unsubordinated and secured obligations of the Issuer and shall at all times rank *pari passu* and without any preference among them and at least *pari passu* with all direct, unconditional, unsubordinated and unsecured obligations of the Issuer, except obligations which are preferred by mandatory regulation and except as otherwise provided in the Finance Documents.

2.5 The Notes are freely transferable but the Noteholders may be subject to purchase or transfer restrictions with regard to the Notes, as applicable, under local regulation to which a Noteholder may be subject. Each Noteholder must ensure compliance with such restrictions at its own cost and expense.

2.6 No action is being taken in any jurisdiction that would or is intended to permit a public offering of the Notes or the possession, circulation or distribution of any document or other material relating to the Issuer or the Notes in any jurisdiction other than Sweden, where action for that purpose is required. Each Noteholder must inform itself about, and observe, any applicable restrictions to the transfer of material relating to the Issuer or the Notes.

3. USE OF PROCEEDS

The Issuer shall use the Net Proceeds from the issue of the Notes, for refinancing of the Existing Notes and general corporate purposes, including Transaction Costs.

4. CONDITIONS FOR DISBURSEMENT

- 4.1 The Issuing Agent shall pay the Net Proceeds from the issuance of the Notes into the Escrow Account on the later of (i) the Issue Date and (ii) the date on which the Agent notifies the Issuing Agent that it has received the following, to the satisfaction of the Agent:
- (a) a copy of a resolution from the board of directors of the Issuer (approving the issue of the Notes and the relevant Finance Documents and authorising a signatory/-ies to execute the Finance Documents);
 - (b) the articles of association and certificate of incorporation of the Issuer;
 - (c) a duly executed Escrow Account Pledge Agreement together with evidence that all perfection requirements have been fulfilled;
 - (d) the Agency Agreement duly executed by the Issuer;
 - (e) an agreed form of Compliance Certificate;
 - (f) evidence that a conditional notice of redemption of all outstanding Existing Notes has been sent to the noteholders under the Existing Notes; and
 - (g) a confirmation from the Issuer that the Existing Notes will be redeemed immediately following release of the funds on the Escrow Account.
- 4.2 The Agent may assume that the documentation delivered to it pursuant to Clause 4.1 is accurate, legally valid, enforceable, correct, true and complete unless it has actual knowledge that this is not the case, and the Agent does not have to verify the contents of any such documentation. The Agent does not have any obligation to review the documentation and evidence referred to in Clause 4.1 above from a legal or commercial perspective of the Noteholders.
- 4.3 The Agent shall confirm to the Issuing Agent when the conditions in Clause 4.1, as the case may be, have been satisfied.

5. ESCROW OF PROCEEDS

- 5.1 The Net Proceeds shall be paid by the Issuing Agent into the Escrow Account. The funds standing to the credit on the Escrow Account form part of the Transaction Security.
- 5.2 Upon the Issuer providing the following to the Agent, in form and substance satisfactory to the Agent, or the Agent waiving any such requirement, the Agent shall instruct the Escrow Bank to promptly release to the Issuer the funds standing to the credit on the Escrow Account and in conjunction therewith release the Security over the Escrow Account:
- (a) copies of the Finance Documents, (other than the Agency Agreement), duly executed;
 - (b) copies of the Security Documents, duly executed, and evidence that the documents and other evidence to be delivered pursuant to the Security Documents will be delivered as soon as practicably possible following disbursement of the Net Proceeds from the Note Issue from the Escrow Account; and
 - (c) a legal opinion as to the enforceability of the German law Transaction Security in respect of the shares in Bong GmbH.
- 5.3 The Agent may assume that the documentation delivered to it pursuant to Clause 5.2 is accurate, legally valid, enforceable, correct, true and complete unless it has actual knowledge that this is not the case, and the Agent does not have to verify the contents of any such documentation. The Agent does not have any obligation to review the documentation and evidence referred to in Clause 5.2 above from a legal or commercial perspective of the Noteholders.
- 5.4 If the Issuer has not provided the conditions precedent set out in Clause 5.2 to the Agent, in form and substance satisfactory to the Agent, on or before the Business Day falling sixty (60) days after the Issue Date the Issuer shall redeem all, but not some only, of the outstanding Notes at a price equal to one hundred (100) per cent. of the Nominal Amount together with accrued but unpaid interest (a “**Special Mandatory Redemption**”). The Agent may fund a Special Mandatory Redemption with the amounts standing to the credit on the Escrow Account.

- 5.5 A Special Mandatory Redemption shall be made by the Issuer giving notice to the Noteholders and the Agent promptly following the date when the Special Mandatory Redemption is triggered pursuant to Clause 5.4. The Issuer is bound to redeem the Notes in full at the applicable amount on a date specified in the notice from the Issuer, such date to fall no later than ten (10) Business Days after the effective date of the notice.

6. NOTES IN BOOK-ENTRY FORM

- 6.1 The Notes will be registered for the Noteholders on their respective Securities Accounts and no physical notes will be issued. Accordingly, the Notes will be registered in accordance with the Central Securities Depositories and Financial Instruments Accounts Act. Registration requests relating to the Notes shall be directed to an Account Operator. The Debt Register shall be conclusive evidence of the persons who are Noteholders and their holdings of Notes.
- 6.2 Those who according to assignment, Security, the provisions of the Swedish Children and Parents Code (*föräldrabalken (1949:381)*), conditions of will or deed of gift or otherwise have acquired a right to receive payments in respect of a Note shall register their entitlements to receive payment in accordance with the Central Securities Depositories and Financial Instruments Accounts Act.
- 6.3 The Issuer and the Agent shall at all times be entitled to obtain information from the Debt Register. At the request of the Agent, the Issuer shall promptly obtain such information and provide it to the Agent. For the purpose of carrying out any administrative procedure that arises out of the Finance Documents, the Issuing Agent shall be entitled to obtain information from the Debt Register.
- 6.4 The Issuer shall issue any necessary power of attorney to such persons employed by the Agent, as notified by the Agent, in order for such individuals to independently obtain information directly from the Debt Register. The Issuer may not revoke any such power of attorney unless directed by the Agent or unless consent thereto is given by the Noteholders.
- 6.5 The Issuer and the Agent may use the information referred to in Clause 6.3 and 6.4 only for the purposes of carrying out their duties and exercising their rights in accordance with the Finance Documents and shall not disclose such information to any Noteholder or third party unless necessary for such purposes.

7. RIGHT TO ACT ON BEHALF OF A NOTEHOLDER

- 7.1 If any person other than a Noteholder wishes to exercise any rights under the Finance Documents, it must obtain a power of attorney or other proof of authorisation from the Noteholder or a successive, coherent chain of powers of attorney or proofs of authorisation starting with the Noteholder and authorising such person.
- 7.2 A Noteholder may issue one or several powers of attorney to third parties to represent it in relation to some or all of the Notes held by it. Any such representative may act independently under the Finance Documents in relation to the Notes for which such representative is entitled to represent the Noteholder and may further delegate its right to represent the Noteholder by way of a further power of attorney.
- 7.3 The Agent shall only have to examine the face of a power of attorney or other proof of authorisation that has been provided to it pursuant to Clause 7.2 and may assume that it has been duly authorised, is valid, has not been revoked or superseded and that it is in full force and effect, unless otherwise is apparent from its face or the Agent has actual knowledge to the contrary.

8. PAYMENTS IN RESPECT OF THE NOTES

- 8.1 Any payment or repayment under the Finance Documents, or any amount due in respect of a repurchase of any Notes requested by a Noteholder pursuant to these Terms and Conditions, shall be made to such person who is registered as a Noteholder on the Record Date prior to an Interest Payment Date or other relevant due date, or to such other person who is registered with the CSD on such date as being entitled to receive the relevant payment, repayment or repurchase amount.
- 8.2 If a Noteholder has registered, through an Account Operator, that principal, interest or any other payment shall be deposited in a certain bank account, such deposits will be effected by the CSD on the relevant payment date. In other cases, payments will be transferred by the CSD to the

Noteholder at the address registered with the CSD on the Record Date. Should the CSD, due to a delay on behalf of the Issuer or some other obstacle, not be able to effect payments as aforesaid, the Issuer shall procure that such amounts are paid to the persons who are registered as Noteholders on the relevant Record Date as soon as possible after such obstacle has been removed.

- 8.3 If, due to any obstacle for the CSD, the Issuer cannot make a payment or repayment, such payment or repayment may be postponed until the obstacle has been removed. Interest shall accrue in accordance with Clause 9.4 during such postponement.
- 8.4 If payment or repayment is made in accordance with this Clause 8, the Issuer and the CSD shall be deemed to have fulfilled their obligation to pay, irrespective of whether such payment was made to a person not entitled to receive such amount.
- 8.5 The Issuer is not liable to gross-up any payments under the Finance Documents by virtue of any withholding tax, public levy or the similar.

9. INTEREST

- 9.1 Each Note carries Interest at the Interest Rate applied to the Nominal Amount from (but excluding) the Issue Date up to (and including) the relevant Redemption Date.
- 9.2 Interest accrues during an Interest Period. Payment of Interest in respect of the Notes shall be made to the Noteholders on each Interest Payment Date for the preceding Interest Period.
- 9.3 Interest shall be calculated on the basis of the actual number of days in the Interest Period in respect of which payment is being made divided by 360 (actual/360-days basis).
- 9.4 If the Issuer fails to pay any amount payable by it under the Terms and Conditions on its due date, default interest shall accrue on the overdue amount from (but excluding) the due date up to (and including) the date of actual payment at a rate which is two (2) per cent. higher than the Interest Rate. Accrued default interest shall not be capitalised. No default interest shall accrue where the failure to pay was solely attributable to the Agent or the CSD, in which case the Interest Rate shall apply instead.

10. REDEMPTION AND REPURCHASE OF THE NOTES

10.1 Redemption at maturity

The Issuer shall redeem all, but not some only, of the outstanding Notes in full on the Final Maturity Date with an amount per Note equal to the Nominal Amount together with accrued but unpaid Interest. If the Final Maturity Date is not a Business Day, then the redemption shall occur on the first following Business Day.

10.2 Purchase of Notes by Group Companies

Any Group Company may, subject to applicable law, at any time and at any price purchase Notes on the market or in any other way. Notes held by a Group Company may at such Group Company's discretion be retained or sold, but not cancelled.

10.3 Voluntary total redemption (call option)

- 10.3.1 The Issuer may redeem all, but not some only, of the outstanding Notes in full:
- (a) on any Business Day on or after the First Call Date but before the Final Maturity Date, at an amount per Note equal to one hundred and one (101) per cent. of the Nominal Amount together with accrued but unpaid interest; and
 - (b) on any Business Day on or after the First Call Date but before the Final Maturity Date, at an amount per Note equal to one hundred (100) per cent. of the Nominal Amount, provided that the redemption is partially financed by way of one or several Market Loan issues, of which holders of the existing Notes are offered to participate in.
- 10.3.2 Redemption in accordance with Clause 10.3.1 shall be made by the Issuer giving not less than fifteen (15) Business Days' notice to the Noteholders and the Agent, in each case calculated from the effective date of the notice. The Notice from the Issuer shall specify the Redemption Date and also the Record Date on which a person shall be registered as a Noteholder to receive the amounts

due on such Redemption Date. The notice is irrevocable but may, at the Issuer's discretion, contain one or more conditions precedent. Upon fulfilment of the conditions precedent (if any), the Issuer is bound to redeem the Notes in full at the applicable amount on the specified Redemption Date.

10.4 Early redemption due to illegality (call option)

10.4.1 The Issuer may redeem all, but not some only, of the outstanding Notes at an amount per Note equal to the Nominal Amount together with accrued but unpaid Interest on a Redemption Date determined by the Issuer if it is or becomes unlawful for the Issuer to perform its obligations under the Finance Documents.

10.4.2 The Issuer may give notice of redemption pursuant to Clause 10.4.1 no later than twenty (20) Business Days after having received actual knowledge of any event specified therein (after which time period such right shall lapse). The notice from the Issuer is irrevocable, shall specify the Redemption Date and also the Record Date on which a person shall be registered as a Noteholder to receive the amounts due on such Redemption Date. The Issuer is bound to redeem the Notes in full at the applicable amount on the specified Redemption Date.

10.5 Mandatory repurchase due to a Change of Control Event, an Equity De-listing Event, a Listing Failure Event or a Note De-listing Event (put option)

10.5.1 Upon the occurrence of a Change of Control Event, an Equity De-listing Event, a Listing Failure Event or a Note De-listing Event, each Noteholder shall have a right of prepayment (each a "**Put Option**") of the Notes at a price of one hundred and one (101) per cent. of the Nominal Amount plus accrued and unpaid interest during a period of sixty (60) days following the notice of the relevant Change of Control Event, Equity De-listing Event, Listing Failure Event or Note De-listing Event (the "**Exercise Period**"). The settlement date of the Put Option shall occur within twenty (20) Business Days after the ending of the Exercise Period.

10.5.2 The notice from the Issuer pursuant to Clause 12.1.2 shall specify the Record Date on which a person shall be registered as a Noteholder to receive interest and principal, the Redemption Date and include instructions about the actions that a Noteholder needs to take if it wants Notes held by it to be repurchased. If a Noteholder has so requested, and acted in accordance with the instructions in the notice from the Issuer, the Issuer shall, or shall procure that a person designated by the Issuer will, repurchase the relevant Notes and the repurchase amount shall fall due on the Redemption Date specified in the notice given by the Issuer pursuant to Clause 12.1.2. The Redemption Date must fall no later than forty (40) Business Days after the end of the period referred to in Clause 10.5.1

10.5.3 If Noteholders representing more than eighty (80) per cent. of the Adjusted Nominal Amount have requested that Notes held by them are repurchased pursuant to this Clause 10.5, the Issuer shall, no later than five (5) Business Days after the end of the period referred to in Clause 10.5.1 send a notice to the remaining Noteholders, if any, giving them a further opportunity to request that Notes held by them be repurchased on the same terms during a period of twenty (20) Business Days from the date such notice is effective. Such notice shall specify the Redemption Date, the Record Date on which a person shall be registered as a Noteholder to receive the amounts due on such Redemption Date and also include instructions about the actions that a Noteholder needs to take if it wants Notes held by it to be repurchased. If a Noteholder has so requested, and acted in accordance with the instructions in the notice from the Issuer, the Issuer shall, or shall procure that a person designated by the Issuer will, repurchase the relevant Notes and the repurchase amount shall fall due on the Redemption Date specified in the notice given by the Issuer pursuant to this Clause 10.5.3. The Redemption Date must fall no later than forty (40) Business Days after the end of the period of twenty (20) Business Days referred to in this Clause 10.5.3.

10.5.4 The Issuer shall comply with the requirements of any applicable securities regulations in connection with the repurchase of Notes. To the extent that the provisions of such regulations conflict with the provisions in this Clause 10.5, the Issuer shall comply with the applicable securities regulations and will not be deemed to have breached its obligations under this Clause 10.5 by virtue of the conflict.

10.5.5 Any Notes repurchased by the Issuer pursuant to this Clause 10.5 may at the Issuer's discretion be retained or sold, but not cancelled.

- 10.5.6 The Issuer shall not be required to repurchase any Notes pursuant to this Clause 10.5, if a third party in connection with the occurrence of a Change of Control Event, an Equity De-listing Event, a Listing Failure Event or a Note De-listing Event offers to purchase the Notes in the manner and on the terms set out in this Clause 10.5 (or on terms more favourable to the Noteholders) and purchases all Notes validly tendered in accordance with such offer. If Notes tendered are not purchased within the time limits stipulated in this Clause 10.5, the Issuer shall repurchase any such Notes within five (5) Business Days after the expiry of the time limit.
- 10.5.7 No repurchase of Notes pursuant to this Clause 10.5 shall be required if the Issuer has given notice of a redemption pursuant to Clause 10.3 (*Voluntary total redemption (call option)*) provided that such redemption is duly exercised.

11. TRANSACTION SECURITY

- 11.1 As continuing Security for the due and punctual fulfilment of the Secured Obligations, the Issuer grants the Transaction Security to the Secured Parties as represented by the Agent. However, the Transaction Security in respect of the shares in Bong GmbH is granted directly to the Agent for the Parallel Debt. The Transaction Security provided under the Escrow Account Pledge Agreement shall be granted on or before the Issue Date and all other Transaction Security shall be granted on or about the Refinancing Date. The Transaction Security shall be provided and (as applicable) perfected pursuant to, and subject to the terms of, the Security Documents entered into or to be entered into between the Issuer and the Agent, acting on behalf of the Secured Parties. The Agent shall hold the Transaction Security on behalf of the Secured Parties in accordance with the Security Documents.
- 11.2 The Agent shall, on behalf of the Secured Parties, keep all certificates and other documents that are bearers of rights relating to the Transaction Security in safe custody.
- 11.3 Unless and until the Agent has received instructions from the Noteholders in accordance with Clause 17 (*Decisions by Noteholders*), the Agent shall (without first having to obtain the Noteholders' consent) be entitled to enter into agreements with the Issuer or a third party or take any other actions, if it is, in the Agent's opinion, necessary for the purpose of maintaining, altering, releasing or enforcing the Transaction Security, creating further Security for the benefit of the Secured Parties or for the purpose of settling the Noteholders' or the Issuer's rights to the Transaction Security, in each case in accordance with the terms of the Finance Documents.
- 11.4 For the purpose of exercising the rights of the Secured Parties, the Agent may instruct the CSD in the name and on behalf of the Issuer to arrange for payments to the Secured Parties under the Finance Documents and change the bank account registered with the CSD and from which payments under the Notes are made to another bank account. The Issuer shall promptly upon request by the Agent provide it with any such documents, including a written power of attorney (in form and substance satisfactory to the Agent and the CSD), that the Agent deems necessary for the purpose of exercising its rights and/or carrying out its duties under this Clause 11.4.
- 11.5 The Agent shall be entitled to release all Transaction Security upon the full discharge of the Secured Obligations and, as regards the Security under the Escrow Account Pledge Agreement, in accordance with Clause 5 (*Escrow of proceeds*).

- 11.6 Notwithstanding any other provision of the Finance Documents, the Issuer irrevocably and unconditionally undertakes and acknowledges by way of an abstract acknowledgement of indebtedness to pay to the Agent, as creditor in its own right and not as representative of the Noteholders, sums equal to and in the currency of each amount payable by the Issuer to each of the Secured Parties under or by virtue of the Finance Documents as and when that amount falls due for payment thereunder or would have fallen due but for any suspension of payment, moratorium, discharge by operation of law or analogous event (the “**Parallel Debt**”). The aggregate amount which may become due under the Parallel Debt owed by the Issuer shall never exceed the aggregate amount which may become due under the Finance Documents. For the avoidance of doubt, the Parallel Debt will become due and payable at the same time and to the same extent as any amounts owed or incurred by the Issuer under the Finance Documents become due and payable. Any amounts received by the Agent under the Parallel Debt shall be applied in accordance with Clause 16 (*Distribution of proceeds*).
- 11.7 The right of the Agent under the Parallel Debt shall be irrespective of any suspension, extinction or any other discharge for any reason whatsoever (otherwise than by payment) of the Issuer’s obligation to pay those amounts to the Secured Parties other than a discharge by virtue of payment which the Secured Parties are entitled to retain.
- 11.8 Any amount due and payable under the Parallel Debt shall be decreased to the extent that the Secured Parties have received (and are able to retain) payment in full of the corresponding amount under the other provisions of the Finance Documents and any amount due and payable by the Issuer to the Secured Parties under those provisions shall be decreased to the extent that the Agent has received (and is able to retain) payment in full of the corresponding amount under the Parallel Debt.
- 11.9 The rights of the Secured Parties to receive payment of amounts payable by the Issuer under the Finance Documents are several and are separate and independent from, and without prejudice to, the rights of the Agent to receive payment under the Parallel Debt.

12. INFORMATION TO NOTEHOLDERS

12.1 Information from the Issuer

- 12.1.1 The Issuer shall make the following information available to the Noteholders by way of press release and by publication on the website of the Group:
- (a) as soon as the same become available, but in any event within four (4) months after the end of each financial year, its audited consolidated financial statements for that financial year prepared in accordance with the Accounting Principles;
 - (b) as soon as the same become available, but in any event within two (2) months after the end of each quarter of its financial year, its consolidated financial statements or the year-end report (*bokslutskommuniké*) (as applicable) for such period prepared in accordance with the Accounting Principles;
 - (c) as soon as practicable following an acquisition or disposal of Notes by a Group Company, the aggregate Nominal Amount of Notes held by Group Companies; and
 - (d) any other information required by the Swedish Securities Markets Act (*lag (2007:582) om värdepappersmarknaden*) and the rules and regulations of the Regulated Market on which the Notes are admitted to trading.
- 12.1.2 The Issuer shall immediately notify the Noteholders and the Agent upon becoming aware of the occurrence of a Change of Control Event, an Equity De-listing Event, a Listing Failure Event or a Note De-listing Event. Such notice may be given in advance of the occurrence of a Change of Control Event, an Equity De-listing Event, a Listing Failure Event or a Note De-listing Event and be conditional upon the occurrence of such event, if a definitive agreement is in place providing for such event.
- 12.1.3 When the financial statements and other information are made available to the Noteholders pursuant to Clause 12.1.1, the Issuer shall send copies of such financial statements and other information to the Agent. Together with the financial statements, the Issuer shall submit to the Agent a Compliance

Certificate containing confirmations that ~~(i)~~ no Event of Default has occurred (or if an Event of Default has occurred, what steps have been taken to remedy it) ~~and (ii) the Maintenance Test was met at the relevant Test Date.~~ The Compliance Certificate shall be in a form agreed between the Issuer and the Agent and include figures in respect of the Maintenance Test and the basis on which it has been calculated.

12.2 Information from the Agent

12.2.1 Subject to the restrictions of a non-disclosure agreement entered into by the Agent in accordance with Clause 12.2.2, the Agent is entitled to disclose to the Noteholders any document, information, event or circumstance directly or indirectly relating to the Issuer or the Notes. Notwithstanding the foregoing, the Agent may if it considers it to be beneficial to the interests of the Noteholders delay disclosure or refrain from disclosing certain information other than in respect of an Event of Default that has occurred and is continuing.

12.2.2 If a committee representing the Noteholders' interests under the Finance Documents has been appointed by the Noteholders in accordance with Clause 17 (*Decisions by Noteholders*), the members of such committee may agree with the Issuer not to disclose information received from the Issuer, provided that it, in the reasonable opinion of such members, is beneficial to the interests of the Noteholders. The Agent shall be a party to such agreement and receive the same information from the Issuer as the members of the committee.

12.3 Information among the Noteholders

Subject to applicable laws, the Agent shall promptly upon request by a Noteholder forward by post any information from such Noteholder to the Noteholders which relates to the Notes. The Agent may require that the requesting Noteholder reimburses any costs or expenses incurred, or to be incurred, by the Agent in doing so (including a reasonable fee for the work of the Agent) before any such information is distributed.

12.4 Publication of Finance Documents

12.4.1 The latest version of these Terms and Conditions (including any document amending these Terms and Conditions) shall be available on the websites of the Group and the Agent.

12.4.2 The latest versions of the Finance Documents shall be available to the Noteholders at the office of the Agent during normal business hours.

13. GENERAL UNDERTAKINGS

13.1 Change of business

The Issuer shall procure that no substantial change is made to the general nature of the business of the Group from that carried on at the Issue Date.

13.2 *Pari passu*

The Issuer shall ensure that its payment obligations under the Notes do and will rank at least *pari passu* with all its other present and future unsecured and unsubordinated claims, except for obligations which are mandatorily preferred by law applying to companies generally.

13.3 Merger

The Issuer shall not enter into any amalgamation, demerger, merger or corporate reconstruction, other than where the Issuer is the surviving entity.

13.4 Disposal of assets

The Issuer shall not, and shall procure that no Material Group Company will, sell or otherwise dispose of any shares in any Material Group Company or of any substantial assets (including but not limited to material intellectual property rights) or operations to any person not being the Issuer or any of its wholly-owned Group Companies, unless the transaction is carried out at fair market value and on terms and conditions customary for such transaction and provided that it does not have a Material Adverse Effect.

13.5 Financial Indebtedness

The Issuer shall not (and shall ensure that no other Group Company will) incur or permit to subsist any Financial Indebtedness, other than Financial Indebtedness that constitutes Permitted Debt.

13.6 Market Loans

The Issuer shall not, and shall procure that no other Group Company will, incur any Market Loan provided however that the Issuer has a right to incur Market Loans that constitute Permitted Market Loans.

13.7 Negative pledge

- (a) The Issuer shall not (and the Issuer shall ensure that no other Group Company will) create or permit to subsist any Security over any of its assets.
- (b) The Issuer shall not (and the Issuer shall ensure that no other Group Company will):
 - (i) sell, transfer or otherwise dispose of any of its assets on terms whereby they are or may be leased to or re-acquired by any Group Company;
 - (ii) sell, transfer or otherwise dispose of any of its receivables on recourse terms;
 - (iii) enter into any arrangement under which money or the benefit of a bank or other account may be applied, set-off or made subject to a combination of accounts; or
 - (iv) enter into any other preferential arrangement having a similar effect,

in circumstances where the arrangement or transaction is entered into primarily as a method of raising Financial Indebtedness or of financing the acquisition of an asset,

(each of (i)–(iv) are herein referred to as a “**Quasi-Security**”).
- (c) Items (a) and (b) do not apply to any Permitted Security.

13.8 Distributions

The Issuer shall not, and shall procure that none of its Subsidiaries will:

- (a) pay any dividend on its shares (other than to another Group Company);
- (b) repurchase any of its own shares;
- (c) redeem its share capital or other restricted equity with repayment to shareholders (other than to another Group Company);
- (d) repay, or pay capitalised or accrued interest under, any loan granted to it by a direct or indirect shareholder of the Issuer or an Affiliate of the Issuer that is not a Group Company; or
- (e) make any other similar distribution or transfer of value to a direct or indirect shareholder of the Issuer, or any Affiliate of the Issuer that is not a Group Company.

13.9 Admission to trading

13.9.1 The Issuer shall use its best efforts to ensure that the Notes are admitted to trading on Nasdaq Stockholm or any other Regulated Market within thirty (30) calendar days after issuance, and remain admitted or, if such admission to trading is not possible to obtain or maintain, admitted to trading on another Regulated Market.

13.9.2 Following an admission to trading, the Issuer shall take all actions on its part to maintain the admission as long as any Notes are outstanding, but not longer than up to and including the last day on which the admission reasonably can, pursuant to the then applicable regulations of the Regulated Market and the CSD, subsist.

13.10 Undertakings relating to the Agency Agreement

13.10.1 The Issuer shall, in accordance with the Agency Agreement:

- (a) pay fees to the Agent; and
- (b) indemnify the Agent for costs and expenses.

13.10.2 The Issuer and the Agent shall not agree to amend any provisions of the Agency Agreement without the prior consent of the Noteholders if the amendment would be detrimental to the interests of the Noteholders.

13.11 CSD related undertakings

The Issuer shall keep the Notes affiliated with a CSD and comply with all applicable CSD Regulations.

14. FINANCIAL COVENANT

14.1 Net Debt to EBITDA Ratio

The Issuer shall ~~ensure that~~ as part of the Compliance Certificate present the ratio of Net Debt to EBITDA for each Reference Period ending on a Test Date ~~shall not exceed 3.50:1.~~

14.2 Calculation Adjustments

14.2.1 When calculating EBITDA, the Group shall use pro forma figures, meaning that a consolidated company or business acquired or disposed during a Reference Period shall be included or excluded (as the case may be) as if that acquisition or disposal had occurred on the first day of the Reference Period.

14.2.2 When calculating EBITDA, all payments made by the Group during a Reference Period related to leases which at the Issue Date are classified as operating leases but which have been reclassified as a balance sheet liability as a consequence of subsequent amendments to the Accounting Principles shall be subtracted from EBITDA (to the extent such payments would have reduced EBITDA should the reclassification not been made) provided that the relevant lease is excluded from Total Interest Bearing Debt.

15. ACCELERATION OF THE NOTES

15.1 The Agent is entitled to, and shall following a demand in writing from a Noteholder (or Noteholders) representing at least fifty (50) per cent. of the Adjusted Nominal Amount (such demand may only be validly made by a person who is a Noteholder on the Business Day immediately following the day on which the demand is received by the Agent and shall, if made by several Noteholders, be made by them jointly) or following an instruction given pursuant to Clause 15.5, on behalf of the Noteholders (i) by notice to the Issuer, declare all, but not some only, of the outstanding Notes due and payable together with any other amounts payable under the Finance Documents, immediately or at such later date as the Agent determines, and (ii) exercise any or all of its rights, remedies, powers and discretions under the Finance Documents, if:

- (a) the Issuer does not pay on the due date any amount payable by it under the Finance Documents, unless the non-payment:
 - (i) is caused by technical or administrative error; and
 - (ii) is remedied within five (5) Business Days from the due date;
 - (b) the Issuer does not comply with any terms of or acts in violation of the Finance Documents to which it is a party (other than those terms referred to in paragraph (a) above), unless the non-compliance:
 - (i) is capable of remedy; and
 - (ii) is remedied within twenty (20) Business Days of the earlier of the Agent giving notice and the Issuer becoming aware of the non-compliance.
 - (c) any Finance Document becomes invalid, ineffective or varied (other than in accordance with the provisions of the Finance Documents), and such invalidity, ineffectiveness or variation has a detrimental effect on the interests of the Noteholders;
 - (d) any corporate action, legal proceedings or other procedure or step other than vexatious or frivolous and as disputed in good faith and discharged within twenty (20) Business Days is taken in relation to:
 - (i) the suspension of payments, a moratorium of any indebtedness, winding-up, dissolution, administration or reorganisation of the Issuer;
 - (ii) a composition, compromise, assignment or arrangement with any creditor of the Issuer, other than the Secured Parties; or
 - (iii) the appointment of a liquidator, administrator or other similar officer in respect of the Issuer or any of its assets.
 - (e) any Material Group Company is, or is deemed for the purposes of any applicable law to be, Insolvent;
 - (f) any attachment, sequestration, distress or execution, or any analogous process in any jurisdiction, affects any asset of a Material Group Company and is not discharged within twenty (20) Business Days, unless such process is disputed in good faith by appropriate means; or
 - (g) any Financial Indebtedness of a Group Company is not paid when due nor within any originally applicable grace period, or is declared to be or otherwise becomes due and payable prior to its specified maturity as a result of an event of default (however described), and the obligation to pay is not disputed in good faith and with appropriate means, provided that no Event of Default will occur if the aggregate amount of Financial Indebtedness or commitment for Financial Indebtedness referred to herein is less than SEK 10,000,000.
- 15.2 The Agent may not accelerate the Notes in accordance with Clause 15.1 by reference to a specific Event of Default if it is no longer continuing or if it has been decided, on a Noteholders Meeting or by way of a Written Procedure, to waive such Event of Default (temporarily or permanently).
- 15.3 The Issuer shall immediately notify the Agent (with full particulars) upon becoming aware of the occurrence of any event or circumstance which constitutes an Event of Default, or any event or circumstance which would (with the expiry of a grace period, the giving of notice, the making of any determination or any combination of any of the foregoing) constitute an Event of Default, and shall provide the Agent with such further information as it may reasonably request in writing following receipt of such notice. Should the Agent not receive such information, the Agent is entitled to assume that no such event or circumstance exists or can be expected to occur, provided that the Agent does not have actual knowledge of such event or circumstance.
- 15.4 The Agent shall notify the Noteholders of an Event of Default within five (5) Business Days of the date on which the Agent received actual knowledge of that an Event of Default has occurred and is continuing. The Agent shall, within twenty (20) Business Days of the date on which the Agent received actual knowledge of that an Event of Default has occurred and is continuing, decide if the

Notes shall be so accelerated. If the Agent decides not to accelerate the Notes, the Agent shall promptly seek instructions from the Noteholders in accordance with Clause 17 (*Decisions by Noteholders*). The Agent shall always be entitled to take the time necessary to consider whether an occurred event constitutes an Event of Default.

- 15.5 If the Noteholders instruct the Agent to accelerate the Notes, the Agent shall promptly declare the Notes due and payable and take such actions as may, in the opinion of the Agent, be necessary or desirable to enforce the rights of the Noteholders under the Finance Documents, unless the relevant Event of Default is no longer continuing.
- 15.6 If the right to accelerate the Notes is based upon a decision of a court of law, an arbitral tribunal or a government authority, it is not necessary that the decision has become enforceable under any applicable law or that the period of appeal has expired in order for cause of acceleration to be deemed to exist.
- 15.7 In the event of an acceleration of the Notes in accordance with this Clause 15, the Issuer shall redeem all Notes at an amount:
- (a) if the acceleration of the Notes occurs prior to the First Call Date, equal to the amount specified in paragraph (a) of Clause 10.3 (*Voluntary total redemption (call option)*); or
 - (b) if the acceleration of the Notes occurs on or after the First Call Date, equal to the redemption amount specified in Clause 10.3 (*Voluntary total redemption (call option)*), as applicable considering when the acceleration occurs.

16. DISTRIBUTION OF PROCEEDS

- 16.1 All payments by the Issuer relating to the Notes following an acceleration of the Notes in accordance with Clause 15 (*Acceleration of the Notes*) and any proceeds received from an enforcement of the Transaction Security shall be distributed in the following order of priority, in accordance with the instructions of the Agent:
- (a) *first*, in or towards payment *pro rata* of (i) all unpaid fees, costs, expenses and indemnities payable by the Issuer to the Agent, (ii) other costs, expenses and indemnities relating to the acceleration of the Notes or the protection of the Noteholders' rights as may have been incurred by the Agent, (iii) any costs incurred by the Agent for external experts that have not been reimbursed by the Issuer in accordance with Clause 21.2.7, and (iv) any costs and expenses incurred by the Agent in relation to a Noteholders' Meeting or a Written Procedure that have not been reimbursed by the Issuer in accordance with Clause 17.15, together with default interest in accordance with Clause 9.4 on any such amount calculated from the date it was due to be paid or reimbursed by the Issuer;
 - (b) *secondly*, in or towards payment *pro rata* of accrued but unpaid Interest under the Notes (Interest due on an earlier Interest Payment Date to be paid before any Interest due on a later Interest Payment Date);
 - (c) *thirdly*, in or towards payment *pro rata* of any unpaid principal under the Notes; and
 - (d) *fourthly*, in or towards payment *pro rata* of any other costs or outstanding amounts unpaid under the Finance Documents, including default interest in accordance with Clause 9.4 on delayed payments of Interest and repayments of principal under the Notes.

Any excess funds after the application of proceeds in accordance with paragraphs (a) to (d) above shall be paid to the Issuer.

- 16.2 If a Noteholder or another party has paid any fees, costs, expenses or indemnities referred to in Clause 16.1(a), such Noteholder or other party shall be entitled to reimbursement by way of a corresponding distribution in accordance with Clause 16.1(a).
- 16.3 Funds that the Agent receives (directly or indirectly) in connection with the acceleration of the Notes or the enforcement of the Transaction Security constitute escrow funds (*redovisningsmedel*) and must be held on a separate interest-bearing account on behalf of the Noteholders and the other interested parties. The Agent shall arrange for payments of such funds in accordance with this Clause 16 as soon as reasonably practicable.

16.4 If the Issuer or the Agent shall make any payment under this Clause 16, the Issuer or the Agent, as applicable, shall notify the Noteholders of any such payment at least fifteen (15) Business Days before the payment is made. The Notice from the Issuer shall specify the Redemption Date and also the Record Date on which a person shall be registered as a Noteholder to receive the amounts due on such Redemption Date. Notwithstanding the foregoing, for any Interest due but unpaid the Record Date specified in Clause 8.1 shall apply.

17. DECISIONS BY NOTEHOLDERS

17.1 A request by the Agent for a decision by the Noteholders on a matter relating to the Finance Documents shall (at the option of the Agent) be dealt with at a Noteholders' Meeting or by way of a Written Procedure.

17.2 Any request from the Issuer or a Noteholder (or Noteholders) representing at least ten (10) per cent. of the Adjusted Nominal Amount (such request may only be validly made by a person who is a Noteholder on the Business Day immediately following the day on which the request is received by the Agent and shall, if made by several Noteholders, be made by them jointly) for a decision by the Noteholders on a matter relating to the Finance Documents shall be directed to the Agent and dealt with at a Noteholders' Meeting or by way a Written Procedure, as determined by the Agent. The person requesting the decision may suggest the form for decision making, but if it is in the Agent's opinion more appropriate that a matter is dealt with at a Noteholders' Meeting than by way of a Written Procedure, it shall be dealt with at a Noteholders' Meeting.

17.3 The Agent may refrain from convening a Noteholders' Meeting or instigating a Written Procedure if (i) the suggested decision must be approved by any person in addition to the Noteholders and such person has informed the Agent that an approval will not be given, or (ii) the suggested decision is not in accordance with applicable laws.

17.4 Should the Agent not convene a Noteholders' Meeting or instigate a Written Procedure in accordance with these Terms and Conditions, without Clause 17.3 being applicable, the Issuer or the Noteholder(s) requesting a decision by the Noteholders may convene such Noteholders' Meeting or instigate such Written Procedure, as the case may be, instead. The Issuer or the Issuing Agent shall upon request provide the Issuer or the convening Noteholder(s) with the information available in the Debt Register in order to convene and hold the Noteholders' Meeting or instigate and carry out the Written Procedure, as the case may be.

17.5 Should the Issuer want to replace the Agent, it may (i) convene a Noteholders' Meeting in accordance with Clause 18.1 or (ii) instigate a Written Procedure by sending communication in accordance with Clause 19.1, in both cases with a copy to the Agent. After a request from the Noteholders pursuant to Clause 21.4.3, the Issuer shall no later than ten (10) Business Days after receipt of such request (or such later date as may be necessary for technical or administrative reasons) convene a Noteholders' Meeting in accordance with Clause 18.1. The Issuer shall inform the Agent before a notice for a Noteholders' Meeting or communication relating to a Written Procedure where the Agent is proposed to be replaced is sent and shall, on the request of the Agent, append information from the Agent together with the a notice or the communication.

17.6 Only a Noteholder, or a person who has been provided with a power of attorney or other proof of authorisation pursuant to Clause 7 (*Right to act on behalf of a Noteholder*) from a Noteholder:

- (a) on the Business Day specified in the notice pursuant to Clause 18.2, in respect of a Noteholders' Meeting, or
- (b) on the Business Day specified in the communication pursuant to Clause 19.2, in respect of a Written Procedure,

may exercise voting rights as a Noteholder at such Noteholders' Meeting or in such Written Procedure, provided that the relevant Notes are included in the Adjusted Nominal Amount. Such Business Day specified pursuant to paragraph (a) or (b) above must fall no earlier than one (1) Business Day after the effective date of the notice or communication, as the case may be.

17.7 The following matters shall require the consent of Noteholders representing at least seventy-five (75) per cent. of the Adjusted Nominal Amount for which Noteholders are voting at a Noteholders'

Meeting or for which Noteholders reply in a Written Procedure in accordance with the instructions given pursuant to Clause 19.2:

- (a) a change to the terms of any of Clause 2.1, and Clauses 2.4 to 2.6;
- (b) a reduction of the premium payable upon the redemption or repurchase of any Note pursuant to Clause 10 (*Redemption and repurchase of the Notes*);
- (c) a change to the Interest Rate or the Nominal Amount;
- (d) a change to the terms for the distribution of proceeds set out in Clause 16 (*Distribution of proceeds*);
- (e) a change to the terms dealing with the requirements for Noteholders' consent set out in this Clause 17;
- (f) a change of issuer, an extension of the tenor of the Notes or any delay of the due date for payment of any principal or interest on the Notes;
- (g) a release of the Transaction Security, except in accordance with the terms of the Finance Documents;
- (h) a mandatory exchange of the Notes for other securities; and
- (i) early redemption of the Notes, other than upon an acceleration of the Notes pursuant to Clause 15 (*Acceleration of the Notes*) or as otherwise permitted or required by these Terms and Conditions.

17.8 Any matter not covered by Clause 17.7 shall require the consent of Noteholders representing more than fifty (50) per cent. of the Adjusted Nominal Amount for which Noteholders are voting at a Noteholders' Meeting or for which Noteholders reply in a Written Procedure in accordance with the instructions given pursuant to Clause 19.2. This includes, but is not limited to, any amendment to, or waiver of, the terms of any Finance Document that does not require a higher majority (other than an amendment permitted pursuant to Clause 20.1(a) or (b)), an acceleration of the Notes or the enforcement of any Transaction Security.

17.9 Quorum at a Noteholders' Meeting or in respect of a Written Procedure only exists if a Noteholder (or Noteholders) representing at least fifty (50) per cent. of the Adjusted Nominal Amount in case of a matter pursuant to Clause 17.7, and otherwise twenty (20) per cent. of the Adjusted Nominal Amount:

- (a) if at a Noteholders' Meeting, attend the meeting in person or by telephone conference (or appear through duly authorised representatives); or
- (b) if in respect of a Written Procedure, reply to the request.

If a quorum exists for some but not all of the matters to be dealt with at a Noteholders' Meeting or by a Written Procedure, decisions may be taken in the matters for which a quorum exists.

17.10 If a quorum does not exist at a Noteholders' Meeting or in respect of a Written Procedure, the Agent or the Issuer shall convene a second Noteholders' Meeting (in accordance with Clause 18.1) or initiate a second Written Procedure (in accordance with Clause 19.1), as the case may be, provided that the person(s) who initiated the procedure for Noteholders' consent has confirmed that the relevant proposal is not withdrawn. For the purposes of a second Noteholders' Meeting or second Written Procedure pursuant to this Clause 17.10, the date of request of the second Noteholders' Meeting pursuant to Clause 18.1 or second Written Procedure pursuant to Clause 19.1, as the case may be, shall be deemed to be the relevant date when the quorum did not exist. The quorum requirement in Clause 17.9 shall not apply to such second Noteholders' Meeting or Written Procedure.

17.11 Any decision which extends or increases the obligations of the Issuer or the Agent, or limits, reduces or extinguishes the rights or benefits of the Issuer or the Agent, under the Finance Documents shall be subject to the Issuer's or the Agent's consent, as applicable.

17.12 A Noteholder holding more than one Note need not use all its votes or cast all the votes to which it is entitled in the same way and may in its discretion use or cast some of its votes only.

- 17.13 The Issuer may not, directly or indirectly, pay or cause to be paid any consideration to or for the benefit of any Noteholder for or as inducement to any consent under these Terms and Conditions, unless such consideration is offered to all Noteholders that consent at the relevant Noteholders' Meeting or in a Written Procedure within the time period stipulated for the consideration to be payable or the time period for replies in the Written Procedure, as the case may be.
- 17.14 A matter decided at a duly convened and held Noteholders' Meeting or by way of Written Procedure is binding on all Noteholders, irrespective of them being present or represented at the Noteholders' Meeting or responding in the Written Procedure. The Noteholders that have not adopted or voted for a decision shall not be liable for any damages that this may cause other Noteholders.
- 17.15 All costs and expenses incurred by the Issuer or the Agent for the purpose of convening a Noteholders' Meeting or for the purpose of carrying out a Written Procedure, including reasonable fees to the Agent, shall be paid by the Issuer.
- 17.16 If a decision is to be taken by the Noteholders on a matter relating to the Finance Documents, the Issuer shall promptly at the request of the Agent provide the Agent with a certificate specifying the number of Notes owned by Group Companies or (to the knowledge of the Issuer) Affiliates, irrespective of whether such person is directly registered as owner of such Notes. The Agent shall not be responsible for the accuracy of such certificate or otherwise be responsible for determining whether a Note is owned by a Group Company or an Affiliate.
- 17.17 Information about decisions taken at a Noteholders' Meeting or by way of a Written Procedure shall promptly be published on the websites of the Group and the Agent, provided that a failure to do so shall not invalidate any decision made or voting result achieved. The minutes from the relevant Noteholders' Meeting or Written Procedure shall at the request of a Noteholder be sent to it by the Issuer or the Agent, as applicable.

18. NOTEHOLDERS' MEETING

- 18.1 The Agent shall convene a Noteholders' Meeting as soon as practicable and in any event no later than ten (10) Business Days after receipt of a valid request from the Issuer or the Noteholder(s) (or such later date as may be necessary for technical or administrative reasons) by sending a notice thereof to each person who is registered as a Noteholder on a date selected by the Agent which falls no more than five (5) Business Days prior to the date on which the notice is sent.
- 18.2 The notice pursuant to Clause 18.1 shall include (i) time for the meeting, (ii) place for the meeting, (iii) agenda for the meeting (including each request for a decision by the Noteholders), (iv) the day on which a person must be Noteholder in order to exercise Noteholders' rights at the Noteholders' Meeting, and (v) a form of power of attorney. Only matters that have been included in the notice may be resolved upon at the Noteholders' Meeting. Should prior notification by the Noteholders be required in order to attend the Noteholders' Meeting, such requirement shall be included in the notice.
- 18.3 The Noteholders' Meeting shall be held no earlier than ten (10) Business Days and no later than thirty (30) Business Days after the effective date of the notice.
- 18.4 Without amending or varying these Terms and Conditions, the Agent may prescribe such further regulations regarding the convening and holding of a Noteholders' Meeting as the Agent may deem appropriate. Such regulations may include a possibility for Noteholders to vote without attending the meeting in person.

19. WRITTEN PROCEDURE

- 19.1 The Agent shall instigate a Written Procedure as soon as practicable and in any event no later than ten (10) Business Days after receipt of a valid request from the Issuer or the Noteholder(s) (or such later date as may be necessary for technical or administrative reasons) by sending a communication to each person who is registered as a Noteholder on a date selected by the Agent which falls no more than five (5) Business Days prior to the date on which the communication is sent.
- 19.2 A communication pursuant to Clause 19.1 shall include (i) each request for a decision by the Noteholders, (ii) a description of the reasons for each request, (iii) a specification of the Business

Day on which a person must be registered as a Noteholder in order to be entitled to exercise voting rights, (iv) instructions and directions on where to receive a form for replying to the request (such form to include an option to vote yes or no for each request) as well as a form of power of attorney, and (v) the stipulated time period within which the Noteholder must reply to the request (such time period to last at least ten (10) Business Days and not longer than thirty (30) Business Days from the effective date of the communication pursuant to Clause 19.1). If the voting is to be made electronically, instructions for such voting shall be included in the communication.

- 19.3 When consents from Noteholders representing the requisite majority of the total Adjusted Nominal Amount pursuant to Clauses 17.7 and 17.8 have been received in a Written Procedure, the relevant decision shall be deemed to be adopted pursuant to Clauses 17.7 or 17.8, as the case may be, even if the time period for replies in the Written Procedure has not yet expired.

20. AMENDMENTS AND WAIVERS

- 20.1 The Issuer and the Agent (acting on behalf of the Noteholders) may agree to amend the Finance Documents or waive any provision in a Finance Document, provided that:

- (a) such amendment or waiver is not detrimental to the interest of the Noteholders as a group, or is made solely for the purpose of rectifying obvious errors and mistakes;
- (b) such amendment or waiver is required by applicable regulation, a court ruling or a decision by a relevant authority; or
- (c) such amendment or waiver has been duly approved by the Noteholders in accordance with Clause 17 (*Decisions by Noteholders*).

- 20.2 The consent of the Noteholders is not necessary to approve the particular form of any amendment to the Finance Documents. It is sufficient if such consent approves the substance of the amendment.

- 20.3 The Agent shall promptly notify the Noteholders of any amendments or waivers made in accordance with Clause 20.1, setting out the date from which the amendment or waiver will be effective, and ensure that any amendments to the Finance Documents are published in the manner stipulated in Clause 12.4 (*Publication of Finance Documents*). The Issuer shall ensure that any amendments to the Finance Documents are duly registered with the CSD and each other relevant organisation or authority.

- 20.4 An amendment to the Finance Documents shall take effect on the date determined by the Noteholders Meeting, in the Written Procedure or by the Agent, as the case may be.

21. APPOINTMENT AND REPLACEMENT OF THE AGENT

21.1 Appointment of the Agent

- 21.1.1 By subscribing for Notes, each initial Noteholder appoints the Agent to act as its agent in all matters relating to the Notes and the Finance Documents, and authorises the Agent to act on its behalf (without first having to obtain its consent, unless such consent is specifically required by these Terms and Conditions) in any legal or arbitration proceedings relating to the Notes held by such Noteholder, including the winding-up, dissolution, liquidation, company reorganisation (*företagsrekonstruktion*) or bankruptcy (*konkurs*) (or its equivalent in any other jurisdiction) of the Issuer and any legal or arbitration proceeding relating to the perfection, preservation, protection or enforcement of the Transaction Security. By acquiring Notes, each subsequent Noteholder confirms such appointment and authorisation for the Agent to act on its behalf.

- 21.1.2 Each Noteholder shall immediately upon request provide the Agent with any such documents, including a written power of attorney (in form and substance satisfactory to the Agent), that the Agent deems necessary for the purpose of exercising its rights and/or carrying out its duties under the Finance Documents. The Agent is under no obligation to represent a Noteholder which does not comply with such request.

- 21.1.3 The Issuer shall promptly upon request provide the Agent with any documents and other assistance (in form and substance satisfactory to the Agent), that the Agent deems necessary for the purpose of exercising its rights and/or carrying out its duties under the Finance Documents.

- 21.1.4 The Agent is entitled to fees for its work and to be indemnified for costs, losses and liabilities on the terms set out in the Finance Documents and the Agency Agreement and the Agent's obligations as Agent under the Finance Documents are conditioned upon the due payment of such fees and indemnifications.
- 21.1.5 The Agent may act as agent or trustee for several issues of securities issued by or relating to the Issuer and other Group Companies notwithstanding potential conflicts of interest.
- 21.2 Duties of the Agent**
- 21.2.1 The Agent shall represent the Noteholders in accordance with the Finance Documents, including, *inter alia*, holding applicable Transaction Security pursuant to the Security Documents on behalf of the Noteholders and, where relevant, enforcing the Transaction Security on behalf of the Noteholders. Except as specified in Clause 4 (*Conditions for disbursement*), the Agent is not responsible for the execution or enforceability of the Finance Documents or the perfection of the Transaction Security.
- 21.2.2 When acting in accordance with the Finance Documents, the Agent is always acting with binding effect on behalf of the Noteholders. The Agent shall act in the best interest of the Noteholders as a group and carry out its duties under the Finance Documents in a reasonable, proficient and professional manner, with reasonable care and skill.
- 21.2.3 The Agent's duties under the Finance Documents are solely mechanical and administrative in nature and the Agent only acts in accordance with the Finance Documents and upon instructions from the Noteholders, unless otherwise set out in the Finance Documents. In particular, the Agent is not acting as an advisor (whether legal, financial or otherwise) to the Noteholders or any other Person.
- 21.2.4 The Agent is not obligated to assess or monitor the financial condition of the Issuer or compliance by the Issuer of the terms of the Finance Documents unless to the extent expressly set out in the Finance Documents, or to take any steps to ascertain whether any Event of Default (or any event that may lead to an Event of Default) has occurred. Until it has actual knowledge to the contrary, the Agent is entitled to assume that no Event of Default (or any event that may lead to an Event of Default) has occurred.
- 21.2.5 The Agent is entitled to delegate its duties to other professional parties, but the Agent shall remain liable for the actions of such parties under the Finance Documents.
- 21.2.6 The Agent shall treat all Noteholders equally and, when acting pursuant to the Finance Documents, act with regard only to the interests of the Noteholders and shall not be required to have regard to the interests or to act upon or comply with any direction or request of any other person, other than as explicitly stated in the Finance Documents.
- 21.2.7 The Agent is entitled to engage external experts when carrying out its duties under the Finance Documents. The Issuer shall on demand by the Agent pay all costs for external experts engaged after the occurrence of an Event of Default, or for the purpose of investigating or considering (i) an event or circumstance which the Agent reasonably believes is or may lead to an Event of Default or (ii) a matter relating to the Issuer or the Transaction Security which the Agent reasonably believes may be detrimental to the interests of the Noteholders under the Finance Documents. Any compensation for damages or other recoveries received by the Agent from external experts engaged by it for the purpose of carrying out its duties under the Finance Documents shall be distributed in accordance with Clause 16 (*Distribution of proceeds*).
- 21.2.8 The Agent shall, as applicable, enter into agreements with the CSD, and comply with such agreement and the CSD Regulations applicable to the Agent, as may be necessary in order for the Agent to carry out its duties under the Finance Documents.
- 21.2.9 Notwithstanding any other provision of the Finance Documents to the contrary, the Agent is not obliged to do or omit to do anything if it would or might in its reasonable opinion constitute a breach of any law or regulation.
- 21.2.10 If in the Agent's reasonable opinion the cost, loss or liability which it may incur (including reasonable fees to the Agent) in complying with instructions of the Noteholders, or taking any action at its own initiative, will not be covered by the Issuer, the Agent may refrain from acting in

accordance with such instructions, or taking such action, until it has received such funding or indemnities (or adequate Security has been provided therefore) as it may reasonably require.

- 21.2.11 The Agent shall give a notice to the Noteholders (i) before it ceases to perform its obligations under the Finance Documents by reason of the non-payment by the Issuer of any fee or indemnity due to the Agent under the Finance Documents or the Agency Agreement or (ii) if it refrains from acting for any reason described in Clause 21.2.10.

21.3 **Limited liability for the Agent**

- 21.3.1 The Agent will not be liable to the Noteholders for damage or loss caused by any action taken or omitted by it under or in connection with any Finance Document, unless directly caused by its negligence or wilful misconduct. The Agent shall never be responsible for indirect loss.
- 21.3.2 The Agent shall not be considered to have acted negligently if it has acted in accordance with advice from or opinions of reputable external experts engaged by the Agent or if the Agent has acted with reasonable care in a situation when the Agent considers that it is detrimental to the interests of the Noteholders to delay the action in order to first obtain instructions from the Noteholders.
- 21.3.3 The Agent shall not be liable for any delay (or any related consequences) in crediting an account with an amount required pursuant to the Finance Documents to be paid by the Agent to the Noteholders, provided that the Agent has taken all necessary steps as soon as reasonably practicable to comply with the regulations or operating procedures of any recognised clearing or settlement system used by the Agent for that purpose.
- 21.3.4 The Agent shall have no liability to the Noteholders for damage caused by the Agent acting in accordance with instructions of the Noteholders given in accordance with Clause 17 (*Decisions by Noteholders*) or a demand by Noteholders given pursuant to Clause 15.1.
- 21.3.5 Any liability towards the Issuer which is incurred by the Agent in acting under, or in relation to, the Finance Documents shall not be subject to set-off against the obligations of the Issuer to the Noteholders under the Finance Documents.
- 21.3.6 The Agent is not liable for information provided to the Noteholders by or on behalf of the Issuer or any other Person.

21.4 **Replacement of the Agent**

- 21.4.1 Subject to Clause 21.4.6, the Agent may resign by giving notice to the Issuer and the Noteholders, in which case the Noteholders shall appoint a successor Agent at a Noteholders' Meeting convened by the retiring Agent or by way of Written Procedure initiated by the retiring Agent.
- 21.4.2 Subject to Clause 21.4.6, if the Agent is Insolvent, the Agent shall be deemed to resign as Agent and the Issuer shall within ten (10) Business Days appoint a successor Agent which shall be an independent financial institution or other reputable company which regularly acts as agent under debt issuances.
- 21.4.3 A Noteholder (or Noteholders) representing at least ten (10) per cent. of the Adjusted Nominal Amount may, by notice to the Issuer (such notice may only be validly given by a person who is a Noteholder on the Business Day immediately following the day on which the notice is received by the Issuer and shall, if given by several Noteholders, be given by them jointly), require that a Noteholders' Meeting is held for the purpose of dismissing the Agent and appointing a new Agent. The Issuer may, at a Noteholders' Meeting convened by it or by way of Written Procedure initiated by it, propose to the Noteholders that the Agent be dismissed and a new Agent appointed.
- 21.4.4 If the Noteholders have not appointed a successor Agent within ninety (90) days after (i) the earlier of the notice of resignation was given or the resignation otherwise took place or (ii) the Agent was dismissed through a decision by the Noteholders, the Issuer shall appoint a successor Agent which shall be an independent financial institution or other reputable company which regularly acts as agent under debt issuances.
- 21.4.5 The retiring Agent shall, at its own cost, make available to the successor Agent such documents and records and provide such assistance as the successor Agent may reasonably request for the purposes of performing its functions as Agent under the Finance Documents.

- 21.4.6 The Agent's resignation or dismissal shall only take effect upon the appointment of a successor Agent and acceptance by such successor Agent of such appointment and the execution of all necessary documentation to effectively substitute the retiring Agent.
- 21.4.7 Upon the appointment of a successor, the retiring Agent shall be discharged from any further obligation in respect of the Finance Documents but shall remain entitled to the benefit of the Finance Documents and remain liable under the Finance Documents in respect of any action which it took or failed to take whilst acting as Agent. Its successor, the Issuer and each of the Noteholders shall have the same rights and obligations amongst themselves under the Finance Documents as they would have had if such successor had been the original Agent.
- 21.4.8 In the event that there is a change of the Agent in accordance with this Clause 21.4, the Issuer shall execute such documents and take such actions as the new Agent may reasonably require for the purpose of vesting in such new Agent the rights, powers and obligation of the Agent and releasing the retiring Agent from its further obligations under the Finance Documents and the Agency Agreement. Unless the Issuer and the new Agent agree otherwise, the new Agent shall be entitled to the same fees and the same indemnities as the retiring Agent.

22. APPOINTMENT AND REPLACEMENT OF THE ISSUING AGENT

- 22.1 The Issuer appoints the Issuing Agent to manage certain specified tasks under these Terms and Conditions and in accordance with the legislation, rules and regulations applicable to and/or issued by the CSD and relating to the Notes.
- 22.2 The Issuing Agent may retire from its assignment or be dismissed by the Issuer, provided that the Issuer has approved that a commercial bank or securities institution approved by the CSD accedes as new Issuing Agent at the same time as the old Issuing Agent retires or is dismissed. If the Issuing Agent is Insolvent, the Issuer shall immediately appoint a new Issuing Agent, which shall replace the old Issuing Agent as issuing agent in accordance with these Terms and Conditions.
- 22.3 The Issuing Agent shall enter into agreements with the CSD, and comply with such agreement and the CSD Regulations applicable to the Issuing Agent, as may be necessary in order for the Issuing Agent to carry out its duties under the Finance Documents.

23. APPOINTMENT AND REPLACEMENT OF THE CSD

- 23.1 The Issuer has appointed the CSD to manage certain tasks under these Terms and Conditions and in accordance with the CSD Regulations and the other regulations applicable to the Notes.
- 23.2 The CSD may retire from its assignment or be dismissed by the Issuer, provided that the Issuer has effectively appointed a replacement CSD that accedes as CSD at the same time as the old CSD retires or is dismissed and provided also that the replacement does not have a negative effect on any Noteholder or the listing of the Notes on a Regulated Market. The replacing CSD must be authorised to professionally conduct clearing operations pursuant to the Securities Markets Act (*lag (2007:528) om värdepappersmarknaden*) and be authorised as a central securities depository in accordance with the Central Securities Depositories and Financial Instruments Account Act.

24. NO DIRECT ACTIONS BY NOTEHOLDERS

- 24.1 A Noteholder may not take any steps whatsoever against the Issuer or with respect to the Transaction Security to enforce or recover any amount due or owing to it pursuant to the Finance Documents, or to initiate, support or procure the winding-up, dissolution, liquidation, company reorganisation (*företagsrekonstruktion*) or bankruptcy (*konkurs*) (or its equivalent in any other jurisdiction) of the Issuer in relation to any of the obligations and liabilities of the Issuer under the Finance Documents. Such steps may only be taken by the Agent.
- 24.2 Clause 24.1 shall not apply if the Agent has been instructed by the Noteholders in accordance with the Finance Documents to take certain actions but fails for any reason to take, or is unable to take (for any reason other than a failure by a Noteholder to provide documents in accordance with Clause 21.1.2), such actions within a reasonable period of time and such failure or inability is continuing. However, if the failure to take certain actions is caused by the non-payment of any fee or indemnity due to the Agent under the Finance Documents or the Agency Agreement or by any reason described in Clause 21.2.10, such failure must continue for at least forty (40) Business Days

after notice pursuant to Clause 21.2.11 before a Noteholder may take any action referred to in Clause 24.1.

- 24.3 The provisions of Clause 24.1 shall not in any way limit an individual Noteholder's right to claim and enforce payments which are due to it under Clause 10.5 (*Mandatory repurchase due to a Change of Control Event, an Equity De-listing Event, a Listing Failure Event or a Note De-listing Event (put option)*) or other payments which are due by the Issuer to some but not all Noteholders.

25. PRESCRIPTION

- 25.1 The right to receive repayment of the principal of the Notes shall be prescribed and become void ten (10) years from the Redemption Date. The right to receive payment of interest (excluding any capitalised interest) shall be prescribed and become void three (3) years from the relevant due date for payment. The Issuer is entitled to any funds set aside for payments in respect of which the Noteholders' right to receive payment has been prescribed and has become void.

- 25.2 If a limitation period is duly interrupted in accordance with the Swedish Act on Limitations (*preskriptionslag (1981:130)*), a new limitation period of ten (10) years with respect to the right to receive repayment of the principal of the Notes, and of three (3) years with respect to receive payment of interest (excluding capitalised interest) will commence, in both cases calculated from the date of interruption of the limitation period, as such date is determined pursuant to the provisions of the Swedish Act on Limitations.

26. NOTICES AND PRESS RELEASES

26.1 Notices

- 26.1.1 Any notice or other communication to be made under or in connection with the Finance Documents:

- (a) if to the Agent, shall be given at the address specified on its website www.nordictrustee.com on the Business Day prior to dispatch or, if sent by email by the Issuer, to the email address notified by the Agent to the Issuer from time to time;
- (b) if to the Issuer, shall be given at the address specified on the website of the Group on the Business Day prior to dispatch or, if sent by email by the Agent, to the email address notified by the Issuer to the Agent from time to time; and
- (c) if to the Noteholders, shall be given at their addresses as registered with the CSD, on the date such person shall be a Noteholder in order to receive the communication, and by either courier delivery or letter for all Noteholders. A Notice to the Noteholders shall also be published on the websites of the Group and the Agent.

- 26.1.2 Any notice or other communication made by one person to another under or in connection with the Finance Documents shall be sent by way of courier, personal delivery or letter, or, if between the Issuer and the Agent, by email, and will only be effective, in case of courier or personal delivery, when it has been left at the address specified in Clause 26.1.1, in case of letter, three (3) Business Days after being deposited postage prepaid in an envelope addressed to the address specified in Clause 26.1.1, or, in case of email, when received in readable form by the email recipient.

- 26.1.3 Any notice or other communication pursuant to the Finance Documents shall be in English.

- 26.1.4 Failure to send a notice or other communication to a Noteholder or any defect in it shall not affect its sufficiency with respect to other Noteholders.

26.2 Press releases

- 26.2.1 Any notice that the Issuer or the Agent shall send to the Noteholders pursuant to Clauses 5.5, 10.3 (*Voluntary total redemption (call option)*), 10.4 (*Early redemption due to illegality*), 15.3, 17.17, 18.1, 19.1 and 20.3 shall also be published by way of press release by the Issuer or the Agent, as applicable.

- 26.2.2 In addition to Clause 26.2.1, if any information relating to the Notes or the Group contained in a notice the Agent may send to the Noteholders under these Terms and Conditions has not already been made public by way of a press release, the Agent shall before it sends such information to the

Noteholders give the Issuer the opportunity to issue a press release containing such information. If the Issuer does not promptly issue a press release and the Agent considers it necessary to issue a press release containing such information before it can lawfully send a notice containing such information to the Noteholders, the Agent shall be entitled to issue such press release.

27. FORCE MAJEURE AND LIMITATION OF LIABILITY

- 27.1 Neither the Agent nor the Issuing Agent shall be held responsible for any damage arising out of any legal enactment, or any measure taken by a public authority, or war, strike, lockout, boycott, blockade, natural disaster, insurrection, civil commotion, terrorism or any other similar circumstance (a “**Force Majeure Event**”). The reservation in respect of strikes, lockouts, boycotts and blockades applies even if the Agent or the Issuing Agent itself takes such measures, or is subject to such measures.
- 27.2 The Issuing Agent shall have no liability to the Noteholders if it has observed reasonable care. The Issuing Agent shall never be responsible for indirect damage with exception of gross negligence and wilful misconduct.
- 27.3 Should a Force Majeure Event arise which prevents the Agent or the Issuing Agent from taking any action required to comply with these Terms and Conditions, such action may be postponed until the obstacle has been removed.
- 27.4 The provisions in this Clause 27 apply unless they are inconsistent with the provisions of the Central Securities Depositories and Financial Instruments Accounts Act which provisions shall take precedence.

28. GOVERNING LAW AND JURISDICTION

- 28.1 These Terms and Conditions, and any non-contractual obligations arising out of or in connection therewith, shall be governed by and construed in accordance with the laws of Sweden.
- 28.2 The Issuer submits to the non-exclusive jurisdiction of the City Court of Stockholm (*Stockholms tingsrätt*).

We hereby certify that the above [amended and restated](#) terms and conditions are binding upon ourselves.

Place: Kristianstad

~~Date: 15 October 2018~~ [Date: \[Date\] 2020](#)

BONG AB (publ)
as Issuer

Name:

We hereby undertake to act in accordance with the above [amended and restated](#) terms and conditions to the extent they refer to us.

Place: Stockholm

Date: ~~15 October 2018~~ [\[Date\] 2020](#)

NORDIC TRUSTEE & AGENCY AB (publ)
as Agent

Name: